

VOTE EXTRACTS**JUNE 21, 2023 BOARD OF DIRECTORS' MEETING****I. APPROVAL OF MINUTES**

Voted: to approve the minutes of the Board of Directors' May 24, 2023 meeting as presented and filed with the records of the meeting.

V. PERSONNEL & COMPENSATION**A. Approvals****1. PCR Amendments – June 2023**

Voted: to approve amendments to the Position Control Register (PCR) as presented and filed with the records of this meeting.

2. Appointment of Billy J. Krukowski, Manager of Western Maintenance

Voted: to approve the appointment of Mr. Billy Krukowski to the position of Manager, Western Maintenance, Operations Division (Non-Union Grade 14) at an annual salary of \$145,000 commencing on a date to be determined by the Executive Director.

3. Appointment of Andrew W. Chung, Assistant Director, Internal Audit

Voted: to approve the appointment of Andrew Chung to the position of Assistant Director, Internal Audit (Non-Union, Grade 13), at an annual salary of \$115,000 commencing on a date to be determined by the Executive Director.

4. Appointment of Brian L. Kubaska, Chief Engineer

Voted: to approve the appointment of Mr. Brian Kubaska to the position of Chief Engineer, Operations Division (Non-Union Grade 16) at an annual salary of \$174,000 commencing on a date to be determined by the Executive Director.

5. Appointment of Rebecca M. Weidman, Deputy Chief Operating Officer

Voted: to approve the appointment of Ms. Rebecca Weidman to the position of Deputy Chief Operating Officer, Operations Division (Non-Union Grade 17) at an annual salary of \$182,808 commencing on a date to be determined by the Executive Director.

6. FY2024 Non-Union Compensation and Extension of Employment Contract for Kathleen Murtagh, Director of Tunnel Redundancy

Voted: that the Board of Directors take the following actions relative to the MWRA's FY24 non-union compensation review: Authorize the Executive Director to implement a 4% across-the-board compensation adjustment for eligible non-union managers effective July 1, 2023; Authorize the Executive Director to implement a 4% across-the-board compensation adjustment for non-union managers effective January 6, 2024; and, Approve a revision to the non-union salary ranges for FY24 as set forth in Attachment A of the June 21, 2023 Staff Summary, and presented filed with the records of this meeting.

Further, voted: that Board of Directors adopt the Executive Director's performance rating of Excellent for Kathleen M. Murtagh, Director of the Tunnel Redundancy Program for FY23 and extend the term of her employment agreement to June 3, 2026 and adjust her salary consistent with other nonunion managers.

VI. ADMINISTRATION, FINANCE & AUDIT**B. Approvals**1. Final FY2024 Capital Improvement Program

Voted: to approve the FY24 Final Capital Improvement Program with planned spending of \$302.6 million, including \$245.6 million in project spending and \$57.0 million in community assistance loan programs.

Further, voted: to approve the 5-year spending Cap of \$1.4 billion for the FY24-28 period.

2. Final FY2024 Current Expense Budget

Voted: to adopt the Final FY24 Current Expense Budget (CEB) set forth in Attachment A of the June 21, 2023 Staff Summary presented and filed with the records of this meeting, with current revenue and expense of \$874,148,898. Further, voted: to adopt the Final FY24 Operating Budget (Trustee's Budget) set forth in Attachment B of the June 21, 2023 Staff Summary presented and filed with the records of this meeting.

3. Final FY2024 Water and Sewer Assessments

Voted: to adopt, effective July 1, 2023, the water and sewer assessments, rates and charges as set forth in the June 21, 2023 Staff Summary as presented and filed with the records of this meeting, including as further detailed in Attachments 1, 2 and 3 of said Staff Summary.

C. Contract Awards1. Infor Lawson CloudSuite Upgrade

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 7286, Infor Lawson Upgrade, to RPI Consultants, LLC, and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not to exceed \$8,849,440.00 for a contract term of 3 years from the Notice to Proceed.

VII. WASTEWATER POLICY & OVERSIGHT**B. Approvals**1. Annual Renewal of the Wastewater Advisory Committee (WAC) Contract

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a contract, substantially in the form attached to the June 21, 2023 Staff Summary presented and filed with the records of this meeting, with the Wastewater Advisory Committee for a term of one year, from July 1, 2023 to June 30, 2024, for a total contract cost of \$85,813.

C. Contract Awards1. Janitorial Services at the Deer Island Treatment Plant Facilities Management and Maintenance Inc., Bid WRA-5317

Voted: to approve the award of Contract WRA-5317, Janitorial Services at the Deer Island Treatment Plant, to Facilities Management and Maintenance Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not to exceed \$1,860,832.92, for a contract term of three years.

VIII. WATER POLICY & OVERSIGHT**A. Approvals**

1. Town of Burlington First Amendment to the Water Supply Continuation Agreement and Waiver of Entrance Fee; and Dedham-Westwood Water District First Amendment to Water Supply Continuation Agreement and Waiver of Entrance Fee

Voted: to approve the Town of Burlington's request to increase its withdrawal volume limits to up to 1,278 million gallons per year, or 3.5 mgd average daily use, and up to 6.5 mgd maximum day use and to waive the entrance fee associated with such increased withdrawal volume.

Further, voted: to authorize the Executive Director, on behalf of the Authority, to execute the First Amendment to the Water Supply Continuation Agreement with the Town of Burlington, substantially in the form included as Attachment A to the June 21, 2023 Staff Summary and presented and filed with the records of this meeting, to effectuate the increased withdrawal volume limits.

Further, voted: to approve the Dedham-Westwood Water District's request to increase its withdrawal volume limits to up to 565.75 million gallons per year, or 1.55 mgd average daily use and up to 3.1 mgd maximum daily use and to waive the entrance fee associated with such increased withdrawal volume.

Further, voted: to authorize the Executive Director, on behalf of the Authority, to execute the First Amendment to the Water Supply Continuation Agreement with the Dedham-Westwood Water District, substantially in the form included as Attachment C to the June 21, 2023 Staff Summary and presented and filed with the records of this meeting, to effectuate the increased withdrawal volume limits.

2. Annual Renewal of Water Supply Citizens Advisory Committee (WSCAC) Contract

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a contract, substantially in the form attached to the June 21, 2023 Staff Summary presented and filed with the records of this meeting, with the Water Supply Citizens Advisory Committee for a one-year period beginning July 1, 2023 to June 30, 2024, with a total contract cost of \$123,482.

X. OTHER BUSINESS:**A. Approvals**

Voted: that the performance of Frederick A. Laskey, MWRA Executive Director, for Fiscal Year 2023 be rated as Excellent;

Further, voted: to extend the term of the Executive Director's employment agreement and his appointment as the Executive Director by 3 year(s) through June 30, 2028; and,

Further, voted: to increase the Executive Director's current salary consistent with the compensation adjustments for eligible non-union managers that were approved by the Board of Directors at the June 21, 2023 MWRA Board of Directors meeting (a 4% increase effective July 1, 2023, and a 4% increase effective January 6, 2024).