

VOTE EXTRACTS
MARCH 15, 2023 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the Board of Directors' February 15, 2023 meeting as presented and filed with the records of the meeting.

VI. PERSONNEL & COMPENSATION

B. Approvals

1. PCR Amendments – March 2023

Voted: to approve amendments to the Position Control Register (PCR) as presented and filed with the records of this meeting.

2. Approval of the 2023 Affirmative Action Plan

Voted: that the Board of Directors approve the MWRA's Affirmative Action Plan effective for a one-year period from January 1, 2023 through December 31, 2023.

VIII. ADMINISTRATION, FINANCE & AUDIT

B. Approvals

1. Retiree Cost of Living Increase

Voted: Pursuant to Chapter 269 of the Acts of 2022 to approve the MWRA Employees' Retirement Board's vote of February 23, 2023, to accept an additional 2.0% Cost of Living Adjustment to bring the total adjustment to 5.0% for fiscal year 2023.

C. Contract Amendments/Change Orders

1. MWRA Internet Website Replacement: Upanup Studios, Inc., Contract A634

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract A634 to Upanup Studios, Inc., for development, maintenance and support of a new website, and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not to exceed \$168,720.00 for a term of 48 months from the Notice to Proceed.

Further, voted: to authorize the Executive Director, on behalf of the Authority, to approve and execute up to two, one-year extensions for ongoing maintenance and support, with the first one-year extension at a price of \$17,280.00 and the second one-year extension at a price of \$18,260.00, if the Executive Director determines that one or both extensions are in the best interest of the Authority.