

VOTE EXTRACTS
JULY 18, 2012 BOARD OF DIRECTORS' MEETING
(Subject to final Board approval of meeting minutes)

I. APPROVAL OF MINUTES

Voted to approve the minutes of the Board of Directors' meeting of June 27, 2012, as presented and filed with the records of the meeting.

IV. ADMINISTRATION, FINANCE & AUDIT COMMITTEE

B. Approvals

1. Approval of Competitive Purchases of Bonds

Voted to authorize the termination of the two Standby Bond Purchase Agreements with Bank of America, N.A. on 2008 Series B and 2008 Series C-1; to approve the recommendation of the Selection Committee to award Competitive Purchases of the \$183,430,000 in 2008 Series B and Series C-1 bonds to Wells Fargo Bank, N.A., RBC Capital Markets, Inc. and Citibank, N.A.; and to adopt the Sixty-fourth Supplemental Resolution authorizing the issuance of up to \$183,430,000 of Massachusetts Water Resources Authority Multimodal Subordinated General Revenue Refunding Bonds and the supporting Issuance Resolution.

V. WASTEWATER POLICY & OVERSIGHT COMMITTEE

A. Contract Awards

1. Expansion Joint Repair Construction 2 – Deer Island Treatment Plant: Chapman Waterproofing Company, Contract 6704

Voted to approve the award of Contract No. 6704, Expansion Joint Repair Construction 2 – Deer Island Treatment Plant, to the lowest eligible and responsible bidder, Chapman Waterproofing Company, and to authorize the Executive Director, on behalf of the Authority, to execute and deliver said contract in the bid amount of \$1,927,500.00 for a term of 548 calendar days from the Notice to Proceed.

2. Caruso Pump Station Improvements: Dewberry Engineers, Inc., Contract 7037

Voted to approve the recommendation of the Consultant Selection Committee to select Dewberry Engineers, Inc. to provide design, construction administration and resident engineering services for the Caruso Pump Station Improvements project and to authorize the Executive Director, on behalf of the Authority, to execute a Contract 7037 with Dewberry Engineers, Inc. in an amount not to exceed \$773,396.00 for a term of 1,308 calendar days from the Notice to Proceed.

VI. WATER POLICY & OVERSIGHT COMMITTEE

A. Contract Awards

1. Wachusett Aqueduct Emergency Interconnection Valves: Barletta Heavy Division, Inc., Contract 7085C

Voted to approve the award of Contract No. 7085C, Wachusett Aqueduct Emergency Interconnection Valves, to the lowest eligible and responsible bidder, Barletta Heavy Division, Inc., and to authorize the Executive Director, on behalf of the Authority, to execute and deliver said contract in the bid amount of \$1,091,000.00 for a term of 365 calendar days from the Notice to Proceed.

VII. PERSONNEL & COMPENSATION COMMITTEE

A. Approvals

1. FY13 Non-Union Compensation

Voted to take the following actions in MWRA's FY13 Non-Union Compensation Program: (1) Authorize the Executive Director to implement across-the-board compensation adjustments for non-union managers of 1.5% effective July 1, 2012 and 1.5% effective January 1, 2013; and (2) Approve a revision to the non-union salary ranges for FY13 as presented in Attachment A and filed with the records of the meeting.

2. FY13 Non-Union Salary Collision Adjustments

Voted to take the following actions in MWRA's FY13 Non-Union Compensation Program to alleviate salary collision issues, effective July 1, 2012: (1) Authorize the Executive Director to implement a salary adjustment of \$1,978.00 for the position of Manager, Western Maintenance; and (2) Authorize the Executive Director to implement a salary adjustment of \$1,860.00 for the position of Deputy Director, Human Resources.