Posted 11/20/26, 4:15pm

VOTE EXTRACTS
NOVEMBER 18, 2026 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the October 21, 2026 Board of Directors' meetings as presented and filed with the records of this meeting.

IV. ADMINISTRATION, FINANCE AND AUDIT

B. Contract Awards

1. Security Equipment Maintenance and Repair Services: Sullivan & McLaughlin Companies, Inc., Contract EXE-050

Voted: to approve the award of Contract EXE-050, Security Equipment Maintenance and Repair Services, to the lowest responsible and eligible bidder, Sullivan & McLaughlin Companies, Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of $2,917,757.32 for a contract term of 1,095 days from the Notice to Proceed.

C. Contract Amendments/Change Orders

1. Foster Appraisal & Consulting Co., Inc., Contract 623TA, Amendment No. 2

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment No. 2 to Contract 623TA with Foster Appraisal & Consulting Co., Inc. to increase the contract amount by $62,500, from $187,500, to a not-to exceed amount of $250,000 and to extend the contract term by three months from July 3, 2027, to October 3, 2027.

V. WASTEWATER POLICY AND OVERSIGHT

A. Contract Awards

1. Cottage Farm CSO Facility PCB Abatement - Phase 1: American Environmental, Inc. Contract 7389

Voted: to approve the award of Contract 7389, Cottage Farm CSO PCB Abatement - Phase 1, to the lowest responsible and eligible bidder, American Environmental, Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of $8,774,411, for a contract term of 24 months from the Notice to Proceed.

2. Interceptor Renewal No. 7 Malden-Melrose (Sections 37/41/42/49/54/65) - Resident Engineering/Resident Inspection Services: Arcadis U.S., Inc., Contract 7751

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 7751, Interceptor Renewal No. 7 Malden-Melrose (Sections 37/41/42/49/54/65) - Resident Engineering/Resident Inspection Services, to Arcadis U.S., Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not-to-exceed $1,595,903.11 for a contract term of 28 months from the Notice to Proceed.

B. Contract Amendments/Change Orders

1. Agency-Wide Technical Assistance Consulting Services: Kleinfelder Northeast, Inc., Contract 7991, Amendment 3

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 3 to Contract 7991, Agency-Wide Technical Assistance Consulting Services with Kleinfelder Northeast, Inc. to increase the contract amount by $700,000, from $4,500,000 to $5,200,000, and extend the contract term 48 months from December 21, 2026 to December 21, 2030.

Further, voted: to authorize the Executive Director to approve additional amendments as may be needed to Contract 7991 in an amount not-to-exceed the aggregate of $500,000 and 12 months in accordance with the Management Policies and Procedures of the Board of Directors.

2. Deer Island Treatment Plant Clarifier Rehabilitation, Phase II: Walsh Construction Company II, LLC, Contract 7395, Change Order 6

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 6 to Contract 7395, Deer Island Treatment Plant Clarifier Rehabilitation, Phase II, with Walsh Construction Company II, LLC, for an amount not-to-exceed $959,918.71, increasing the contract amount from $299,194,366.80 to $300,154,285.51, with no increase in contract term.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7395 in an amount not to exceed the aggregate of $1,000,000, and 180 days in accordance with the Management Policies and Procedures of the Board of Directors.

3. Deer Island Treatment Plant Clarifier Rehabilitation, Phase II, Design/Engineering Services During Construction: CDM Smith Inc., Contract 7394, Amendment 5

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 5 to Contract 7394, Deer Island Treatment Clarifier Rehabilitation, Phase II, with CDM Smith Inc. for a not-to-exceed amount of $2,450,000, from $4,100,930 to $6,550,930, with no increase in contract time.

4. CSO Post-Construction Monitoring and Performance Assessment: AECOM Technical Services, Inc., Contract 7572, Amendment 6

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 6 to Contract 7572, CSO Post-Construction Monitoring and Performance Assessment, with AECOM Technical Services, Inc., increasing the contract amount by $2,250,000, from $10,237,705 to $12,487,705, and extending the contract term by 365 calendar days, from August 31, 2029, to August 31, 2030.

VI. WATER POLICY AND OVERSIGHT

B. Contract Amendments/Change Orders

1. Dam Safety Compliance and Consulting Services: GZA GeoEnvironmental, Inc., Contract W345, Amendment 2

Voted: that the Executive Director, on behalf of the Authority, approve Amendment 2 to Contract W345, Dam Safety Compliance and Consulting Services, with GZA GeoEnvironmental, Inc., to increase the contract term by 12 months from October 26, 2026, to October 26, 2027, with no increase in contract price.

VII. PERSONNEL AND COMPENSATION

A. Information

1. Non-Union Manager Compensation Subcommittee Update

Voted: for non-union manager positions, that staff perform a compression analysis, based on a spread of 10% between supervisor and subordinate, including in such analysis any resulting Pay Equity issues, and report back to the Board at the December 2026 meeting.

B. Approvals

1. November 18, 2026 PCR Amendments

Voted: to approve amendments to the Position Control Register (PCR) as presented in, and attached to, the November 18, 2026 Staff Summary and filed with the records of this meeting.

2. Appointment of Katherine M. Ronan, Director, Strategic Initiatives and Partnerships, Office of the Executive Director (Chief Executive Officer)

Voted: to approve the appointment of Ms. Katherine M. Ronan to the position of Director, Strategic Initiatives and Partnerships (Non-Union, Grade 15), at an annual salary of $171,000 commencing on a date to be determined by the Executive Director.

3. Appointment of Anna Baker, Chief of Staff to the Executive Director (Chief Executive Officer)

Voted: to approve the appointment of Ms. Anna Baker to the position of Chief of Staff to the Executive Director (Chief Executive Officer) (Non-Union, Grade 15), at an annual salary of $171,000 commencing on a date to be determined by the Executive Director.

4. Appointment of Paul V. Savard, Director, Tunnel Redundancy, Tunnel Redundancy Department

Voted: to approve the appointment of Mr. Paul V. Savard to the position of Director, Tunnel Redundancy (Non-Union, Grade 17) at an annual salary of $216,123, commencing on a date to be determined by the Executive Director.

5. Appointment of Elizabeth Herriott Tierney, Chief Human Resources Officer, Administration Division

Voted: to approve the appointment of Ms. Elizabeth Herriott Tierney to the position of Chief Human Resources Officer (Non-Union, Grade 16), at an annual salary of $191,600 commencing on a date to be determined by the Executive Director.