Posted 9/24/26, 8:15am   Meeting materials

VOTE EXTRACTS

SEPTEMBER 23, 2026 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the July 29 and August 12, 2026 Board of Directors' meetings as presented and filed with the records of this meeting.

IV. ADMINISTRATION, FINANCE AND AUDIT

B. Approvals

1. Approval of the Ninety-Third Supplemental Bond Resolution

Voted: to adopt the Ninety-Third Supplemental Resolution authorizing the issuance of up to $50,000,000 of Massachusetts Water Resources Authority Subordinated General Revenue Bonds and the supporting issuance resolution.

C. Contract Awards

1. Professional Services for the Maximo Migration Project: International Business Machines Corporation, Bid WRA-5838Q, State Contract ITS75

Voted: to authorize the Executive Director, on behalf of the Authority, to approve the award of a purchase order contract for professional services for the Maximo Migration Project to the lowest responsive bidder under Bid WRA-5838Q, International Business Machines Corporation (IBM), and to execute said purchase order contract in the bid amount of $2,028,702 under State Contract ITS75.

V. WASTEWATER POLICY AND OVERSIGHT

A. Approvals

1. Design and Installation of a Solar Canopy System at the Deer Island Treatment Plant: Solect Energy Development, LLC. Contract 7270

Voted: to authorize the Executive Director or his designee, on behalf of the Authority, to enter into contract negotiations with Solect Energy Development, LLC regarding proposed Contract 7270, Design and Installation of a Solar Canopy System at the Deer Island Treatment Plant and, contingent upon mutually acceptable terms and conditions, award and execute said Contract 7270 in the not to exceed proposed amount of $8,899,849 and for a contract term of 571 calendar days from the Notice to Proceed. This authorization to award and execute Contract 7270 is conditioned upon final review and approval by the Executive Director of contract terms and conditions that are acceptable to the Executive Director.

B. Contract Awards

1. Janitorial Services at the Deer Island Treatment Plant: Facilities Management and Maintenance Inc. Bid WRA-5826

Voted: to approve the award of Contract WRA-5826, Janitorial Services at the Deer Island Treatment Plant, to Facilities Management and Maintenance Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not-to-exceed $1,970,156.13, for a contract term of three years from the Notice to Proceed.

2. Deer Island Chemical Piping Replacement: Walsh Construction Company II, LLC, Contract 6851

Voted: to approve the award of Contract 6851, Deer Island Treatment Plant Chemical Piping Replacement, to the lowest eligible and responsible bidder, Walsh Construction Company II, LLC, and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the amount of $5,999,400, for a contract term of 330 calendar days from the Notice to Proceed.

VI. WATER POLICY AND OVERSIGHT

A. Approvals

1. Renewal of Ashland Water Supply Continuation Agreement

Voted: to authorize the Executive Director, on behalf of the Authority, to execute the Water Supply Continuation Agreement (Agreement) with the Town of Ashland for a term of ten years, substantially in the form filed as Attachment A to the September 23, 2026 Staff Summary presented and filed with the records of this meeting.

C. Contract Amendments/Change Orders

1. Sections 53 and 99 Improvements - Design and Engineering Services During Construction: Hazen and Sawyer, P.C.. Contract 7485, Amendment 1

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract 7485, Sections 53 and 99 Improvements Design and Engineering Services During Construction, with Hazen and Sawyer, P.C., increasing the contract amount by $2,723,353, from $4,985,262 to $7,708,615, and extending the contract term by 36 months from August 10, 2028, to August 10, 2031.

2. Steel Water Storage Tank Painting and Improvements - Design & Engineering Services During Construction: Hazen and Sawyer, P.C., Contract 6832, Amendment 3

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 3 to Contract 6832, Steel Water Storage Tank Painting and Improvements Design & Engineering Services During Construction, with Hazen and Sawyer, P.C., increasing the contract amount by $2,563,066, from $2,930,873 to $5,493,939, and extending the contract term by 57 months from October 15, 2026 to July 15, 2031.

Further, voted: authorize the Executive Director to approve additional amendments as may be needed to Contract 6832 in an amount not-to-exceed the aggregate of $500,000 and 12 months in accordance with the Management Policies and Procedures of the Board of Directors.

3. Gillis, Brattle Court and Newton Street Pumping Stations Roof Replacements: Reliable Roofing and Sheet Metal, LLC, Contract 7901, Change Order 1

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 1 to Contract 7901, Gillis, Brattle Court and Newton Street Pumping Stations Roof Replacements, with Reliable Roofing and Sheet Metal, LLC, for a not-to-exceed amount of $1,500,000, increasing the contract amount from $2,222,000 to $3,722,000, with no increase in contract term.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7901 in an amount not-to-exceed the aggregate of $555,500, and 180 days in accordance with the Management Policies and Procedures of the Board of Directors.

VII. PERSONNEL AND COMPENSATION

A. Approvals

1. September 2026 PCR Amendments

Voted: to approve amendments to the Position Control Register (PCR) as presented in, and attached to, the September 23, 2026 Staff Summary and filed with the records of this meeting.

2. Appointment of Deputy Director, Procurement Strategy and Compliance

Voted: to approve the appointment of Mr. Neil H. Cohen to the position of Deputy Director, Procurement Strategy and Compliance (Non-Union, Grade 15), at an annual salary of $176,160 commencing on a date to be determined by the Executive Director.

3. Appointment of Associate General Counsel, Environmental and Energy

Voted: to approve the appointment of Jennifer L. Keegan to the position of Associate General Counsel, Environmental and Energy, Law Division (Non-Union, Grade 15) at an annual salary of $176,153, commencing on a date to be determined by the Executive Director.

4. Non-Union Manager Compensation Subcommittee: Update and Salary Ranges for Non-Union Managers, Grades 13 to 18

Voted: to adopt the salary ranges for non-union managers Grades 13 - 18 presented in Attachment 1 to the September 23, 2026 Staff Summary presented and filed with the records of this meeting, which ranges reflect the salary ranges recommended by the University of Massachusetts, Boston, Collins Center in its March 2026 Total Compensation and Benefits Study report, adjusted to include non-union manager salary adjustments implemented since the Collins Center initiated its study.

Further, voted: to adjust the salary of the Budget Director to $183,943, the salary of the Internal Audit Director to $183,943 and the salary of the Chief of Staff to $145,622 so that their salaries are within the new salary range of the Grade for their respective non-union manager positions.