MASSACHUSETTS WATER RESOURCES AUTHORITY

Meeting of the Board of Directors

August 12, 2026

A meeting of the Massachusetts Water Resources Authority (MWRA) Board of Directors was held on August 12, 2026 remotely, via Webex.

Chair Tepper presided remotely. Board Members Flanagan, Foti, Pappastergion, Peña, Taverna, Patrick Walsh, Vitale and Wolowicz participated remotely. Board Members Swett and Jack Walsh were absent.

MWRA Executive Director Stephen Estes-Smargiassi attended remotely. General Counsel Carolyn Fransciso Murphy; Public Affairs Director Sean Navin; Chief of Staff Katie Ronan; Associate General Counsel Angela Atchue; IT Asset and Configuration Manager Michael Curtis; and Assistant Secretary Kristin MacDougall also attended remotely.

Matt Romero, MWRA Advisory Board ("Advisory Board"), attended remotely.

Chair Tepper called the meeting to order at 4:43pm.

ROLL CALL

Assistant Secretary Kristin MacDougall took roll call of members in attendance and announced that all were attending remotely. The Chair announced that the meeting was being held virtually via a link posted on MWRA's website. She added that the meeting was being recorded, and the agenda was available on MWRA's website.

CHANGE OF MEMBERSHIP OF THE PRELIMINARY SCREENING COMMITTEE (VOTE)

Chair Tepper announced that Mr. Foti was stepping down from the Preliminary Screening Committee ("PSC") and that she was appointing Mr. Pappastergion to serve on the Committee in his place. She thanked Mr. Foti for his service on the PSC.

The Chair then sought the Board of Directors' ratification of Mr. Pappastergion's appointment to the PSC, noting that all other members of the Committee would remain the same.

A motion was duly made and seconded to ratify the appointment of Mr. Pappastergion to the Preliminary Screening Committee for the Executive Director Position.

There was brief, general discussion about Mr. Foti stepping down from the Committee.

Next, Chair Tepper asked Board Members to hold October 14, 2026 for a planned Board meeting at which the PSC would announce the finalists for the Executive Director position. She noted that the Board Members would have the opportunity to meet with the finalists after the October 14 announcement and before the scheduled October 21, 2026 Board of Directors' Meeting, during which a vote to approve the selected candidate could potentially take place. At the Chair's request, General Counsel Francisco Muphy affirmed the planned schedule.

In response to a question from Mr. Pappastergion, Chair Tepper relayed that Board Members would be able to meet with the announced final candidates in the period between the October 14 and October 21 Board meetings, and a vote could take place at the October 21, 2026 meeting. She noted that this plan is

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Documents used for this meeting and cited in these minutes, including meeting materials/staff summaries, presentations, and approved minutes, are posted on MWRA's website. https://www.mwra.com/about-mwra/governance-management/board-directors/archive-agendas-and-minutes subject to change and is intended for efficiency and to allow enough time for all Board Members to meet with the finalists. Ms. Franscisco Murphy added that Isaacson, Miller would coordinate one-on-one conversations with any Board Members who would like to meet with the finalists between October 14 and 21.

In response to a question from Mr. Foti regarding interviews, Ms. Francisco Murphy affirmed that per Isaacson-Miller's current plan, meetings between Board Members and the final candidates would l be conducted on a one-on-one basis between October 14th and the 21st, subject to Secretary Tepper and the Board's preference. Chair Tepper added that additional discussion about the process could take place at a future PSC meeting.

Hearing no further discussion or questions from the Board, Chair Tepper requested a roll call vote in which the members were recorded as follows:

Yes	No	Abstain
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Taverna		
		Vitale
P. Walsh		
Wolowicz		

(Vitale, inaudible, technical difficulty).
(ref. I)

ADJOURNMENT
A motion was duly made and seconded to adjourn the meeting.

Chair Tepper hearing no further discussion or questions from the Board requested a roll call vote in which the members were recorded as follows:

Yes	No	Abstain
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Taverna		
		Vitale
P. Walsh		
Wolowicz		

(Vitale, inaudible, technical difficulty).
(ref. II)

The meeting adjourned at 4:50pm.

Approved: September 23, 2026

Attest: Kristin MacDougall for

Brian Peña, Secretary

LIST OF DOCUMENTS AND EXHIBITS USED

(None)