VOTE EXTRACTS
JULY 29, 2026 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the June 24, 2026 and July 10, 2026 Board of Directors' meetings as presented and filed with the records of this meeting.

IV. ADMINISTRATION, FINANCE AND AUDIT

B. Contract Amendments/Change Orders

1. Security Guard Services for Various MWRA Facilities: United Security, Inc., Contract EXE-048, Amendment 1

Voted: to authorize the Executive Director, on behalf of the Authority, to execute Amendment 1 to Contract EXE-048 Security Officer Services for various MWRA facilities, with United Security, Inc., exercising the first option to renew, increasing the contract amount by $3,214,429.74, from $8,694,782.87 to an amount not-to-exceed $11,909,212.61, and extending the contract term by 365 calendar days from February 6, 2027 to February 6, 2028.

2. Infor Lawson CloudSuite Upgrade: RPI Consultants, LLC, Contract No. 7286, Amendment 2

Voted: that Executive Director, on behalf of the Authority, approve Amendment 2 to Contract 7286, Infor Lawson CloudSuite Upgrade with RPI Consultants, LLC, increasing the contract amount by $3,513,373.00, from $8,914,440.00 to $12,427,813.00, and extending the contract term by 38 months, from September 17, 2026 to November 15, 2029.

V. WASTEWATER POLICY AND OVERSIGHT

A. Contract Amendments/Change Orders

1. Deer Island Treatment Plant Clarifier Rehabilitation, Phase II: Walsh Construction Company II, LLC, Contract 7395, Change Order 4

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 4 to Contract 7395, Deer Island Treatment Plant Clarifier Rehabilitation, Phase II, with Walsh Construction Company II, LLC, for an amount not-to-exceed $685,962.04, increasing the contract amount from $297,511,276.68 to $298,197,238.72, with no increase in contract term.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7395 in an amount not-to-exceed the aggregate of $1,000,000.00, and 180 days in accordance with the Management Policies and Procedures of the Board of Directors.

VI. WATER POLICY AND OVERSIGHT

A. Approvals

1. Memorandum of Agreement between Massachusetts Water Resources Authority and Boston Water and Sewer Commission (BWSC) Related to Replacement of MWRA Water Main by BWSC during its Lake Street Culvert Replacement Contract 1

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a Memorandum of Agreement with Boston Water and Sewer Commission (BWSC), substantially in the form attached to the July 29, 2026 Staff Summary presented and filed with the records of this meeting, related to reimbursement to BWSC for construction costs associated with replacement of the Authority's Section 47 water main, under BWSC's Construction Contract 18-309-003, in a not to exceed amount of $70,000.

Further, voted to authorize the Executive Director, on behalf of the Authority, to approve and execute amendments to such Memorandum of Agreement, in an amount not to exceed the aggregate of $17,500, for further reimbursement to BWSC for additional costs approved by the Executive Director relating to the replacement of the Authority's Section 47 water main.

VII. PERSONNEL AND COMPENSATION

A. Approvals

1. Non-Union Manager Compensation Study

Voted: that the Board of Directors charge the Non-Union Manager Compensation Study Subcommittee with (i) reviewing the completed non-union manager compensation study, and any other relevant documents, information and data, (ii) developing possible implementation options and scenarios and a recommendation, with cost information, for the Board's consideration, and (iii) reporting back to the Board of Directors no later than the November 2026 Board meeting, with the goal of allowing any Board-approved implementation to take effect in or about January 2027, or another date approved by the Board. If appropriate, MWRA staff shall provide requested documents, information and data to the Subcommittee.
This motion does not obligate the Board of Directors to take any action with respect to non-union manager compensation or any recommendation of the Subcommittee or to bind the Board to any outcome. Action, if any, with respect to non-union manager compensation and any recommendation of the Subcommittee shall remain within the discretion of the Board of Directors.

2. July 2026 PCR Amendments

Voted: to approve amendments to the Position Control Register (PCR) as presented in, and attached to, the July 29, 2026 Staff Summary and filed with the records of this meeting.

3. Appointment of Kathleen M. Baskin, Director, Planning and Sustainability, Operations Division

Voted: to approve the appointment of Ms. Kathleen M. Baskin to the position of Director, Planning and Sustainability (Non-Union, Grade 16) at an annual salary of $191,604 commencing on a date to be determined by the Executive Director.