

VOTE EXTRACTS

APRIL 15, 2026 BOARD OF DIRECTORS' MEETING

I. **APPROVAL OF MINUTES**

Voted: to approve the minutes of the March 18, 2026 Board of Directors' meetings as presented and filed with the records of this meeting.

II. **REPORT OF THE CHAIR**

1. **Renaming of the Spot Pond Covered Storage Tank and Pump Station in Stoneham, Massachusetts the "Frederick A. Laskey Covered Storage and Pump Station" (VOTE)**

Voted: that that the Board of Directors adopt the following resolution and action:

Whereas, after serving in leadership roles in the Weld and Cellucci Administrations, on June 1, 2001, Frederick A. Laskey joined the Massachusetts Water Resources Authority as Executive Director, beginning a 25-year tenure as the longest serving Executive Director in the Authority's history; and

Whereas, Mr. Laskey has provided strong leadership in support of the Authority's critical operations, invested in watershed protection, prioritized attention to security, empowered workforce development, promoted public access, and championed sustainability, resiliency and mitigating the impacts of climate change; and

Whereas, Mr. Laskey has overseen \$4.3 billion of capital spending to ensure reliability and redundancy of the water system, improve conveyance in the wastewater system, and continue critical maintenance at Deer Island and reduce CSOs; and

Whereas, Mr. Laskey maintained the Authority's strong credit rating and financial position while issuing \$12.2 billion in Bonds; and

Whereas, Mr. Laskey has performed his public service to both the Commonwealth and the customer communities of the MWRA Service Area with the utmost professionalism and integrity; and

Whereas, the Spot Pond Covered Storage Tank and Pump Station consists of two 10-million-gallon tanks that both protect drinking water from potential contamination and provide supply in the event of emergency, as well as additional pumping capacity that provides redundancy to the 21 communities served by the Northern High and Northern Intermediate High pressure zones, which was part of a larger initiative championed by Mr. Laskey to provide complete covered storage throughout the MWRA water system.

Now therefore, in recognition of Mr. Laskey's leadership and service, that the Board of Directors of the Massachusetts Water Resources Authority approve the renaming of the Spot Pond Covered Storage Tank and Pump Station in Stoneham, Massachusetts the "Frederick A. Laskey Covered Storage and Pump Station."

VI. WATER POLICY AND OVERSIGHT**B. Contract Awards****1. Metropolitan Water Tunnel Program - Construction Management Services: Hatch Associates Consultants, Inc., Contract 7356,**

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 7356, Metropolitan Water Tunnel Program Construction Management Services, to Hatch Associates Consultants, Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not to exceed \$153,826,032 for a contract term of 132 months from the Notice to Proceed.

2. Metropolitan Water Tunnel Program - Owner's Representative Services: Arup US, Inc., Contract 8153

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 8153, Metropolitan Water Tunnel Program Owner's Representative Services, to Arup US, Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said Contract in an amount not to exceed \$6,000,000 for a contract term of 120 months from the Notice to Proceed.

VIII. PERSONNEL AND COMPENSATION**B. Approvals****1. Non-Union Manager Compensation Study Report**

Voted: to accept the March 2026 Total Compensation and Benefits Study report prepared for the Massachusetts Water Resources Authority by the UMass Collins Center as presented and filed with the records of this meeting.

2. April 2026 PCR Amendments

Voted: to approve an amendment to the Position Control Register (PCR) as presented in the April 15, 2026 Staff Summary and filed with the records of this meeting.

3. Appointment of Wen-Hwei (Wendy) Chu Special Assistant, Affirmative Action and Compliance Unit

Voted: to approve the appointment of Wen-Hwei (Wendy) Chu to the position of Special Assistant, Affirmative Action and Compliance (Non-Union, Grade 16) at annual salary of \$187,847 commencing on a date to be determined by the Executive Director.

4. Appointment of Patricia Mallett, P.E., Assistant Director, Engineering, Operations Division

Voted: to approve the appointment of Ms. Patricia Mallett, P.E. to the position of Assistant Director, Engineering, Operations Division (Non-Union, Grade 14) at an annual salary of \$176,088, commencing on a date to be determined by the Executive Director.

IX. OTHER BUSINESS

Resignation Due to Retirement of Executive Director Frederick A. Laskey; Appointment of Stephen A. Estes-Smargiassi as Executive Director, to Serve on and Interim Basis

Voted: to accept the resignation of Frederick A. Laskey, due to his retirement, as Executive Director effective the close of business on May 8, 2026.

Further, voted: to appoint Stephen A. Estes-Smargiassi as Executive Director, effective the close of business on May 8, 2026, at an annual salary of \$260,000, to serve for the interim period between Mr. Laskey's resignation and the effective date of the appointment of the next Executive Director. Upon the conclusion of Mr. Estes-Smargiassi's appointment he may return to a full-time non-union manager, Grade 16, position at his prior salary, adjusted for any across-the-board non-union manager compensation adjustments that go into effect during the interim period; staff are authorized to make any additions or revisions to the Position Control Register to effectuate Mr. Estes-Smargiassi's return to a Grade 16 non-union manager position.