

**VOTE EXTRACTS****February 25, 2026 BOARD OF DIRECTORS' MEETING****I. APPROVAL OF MINUTES**

Voted: to approve the minutes of the January 14 and February 4, 2026 Board of Directors' meetings as presented and filed with the records of this meeting.

**IV. WASTEWATER POLICY AND OVERSIGHT****A. Approvals****1. Submission of Draft Updated CSO Control Plan, Alewife Brook/Upper Mystic River and Lower Charles River/Charles Basins**

Voted: that the Board authorize staff to complete and submit a Draft Updated CSO Control Plan consistent with the recommendations included in the February 4, 2026 Staff Summary and Board of Directors' meeting, and as further summarized in the February 25, 2026 Staff Summary presented for this meeting, to MassDEP and EPA by April 30, 2026 in accordance with MassDEP's Water Quality Standard Variances for the Alewife Brook/Upper Mystic River and Lower Charles River/Charles Basins.

**B. Contract Amendments/Change Orders****1. Deer Island Treatment Plant Eastern Seawall and Shoreline Protection Remediation – Design, Engineering Services During Construction, and Resident Engineering: Green International Affiliates, Inc., Contract 6723, Amendment 1**

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract 6723, Deer Island Treatment Plant Eastern Seawall and Shoreline Protection Remediation, with Green International Affiliates, Inc. for a not-to-exceed amount of \$431,617.52, increasing the contract amount from \$2,600,472.63 to \$3,032,090.15, and to increase the contract term by 36 months, from March 3, 2026 to March 3, 2029.

**V. ADMINISTRATION, FINANCE AND AUDIT****B. Approvals****1. Transmittal of the FY27 Proposed Current Expense Budget**

Voted: to approve transmittal of the FY27 Proposed Current Expense Budget to the MWRA Advisory Board for its 60-day review and comment period.

**IX. OTHER BUSINESS****A. Search for a New Executive Director: Process and Preliminary Screening Committee (vote)**

Voted: to ratify the appointments of Secretary Tepper, Messrs. Foti and Swett and Ms. Wolowicz to the Preliminary Screening Committee established by the Board at the February 4, 2026 meeting for the MWRA Executive Director position, with Secretary Tepper serving as Chair of the Committee, which Committee work will include screening, considering and/or interviewing applicants to provide the Board of Directors with a list of applicants qualified for further consideration or interview by the Board.

Further, voted: to authorize the Preliminary Screening Committee, with the assistance of staff, to approve an award to, and hire, an executive search firm selected by the Committee to provide services in connection with the search and selection of candidates for the Executive Director position in an amount and for a term to be determined by the Committee, and to authorize the Executive Director, on behalf of the Authority, to execute a contract with such firm consistent with the award of the Committee.

## VI. WATER POLICY AND OVERSIGHT

### A. Contract Awards

1. WASM 3 CP2 Rehabilitation of Water Main Section W10 (Waltham): Albanese D&S, Inc., Contract 6543

Voted: to approve the award of Contract 6543, Weston Aqueduct Supply Main 3 Construction Package 2 Rehabilitation of Water Main Section W10 (Waltham), to the lowest responsible and eligible bidder, Albanese D&S, Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$21,467,000 for a contract term of 1,202 calendar days from the Notice to Proceed.

## VII. PERSONNEL AND COMPENSATION

### A. Approvals

1. February 2026 PCR Amendments

Voted: to approve amendments to the Position Control Register (PCR) as presented in the February 25, 2026 Staff Summary filed with the records of this meeting.

2. Appointment of Ryan Smith, Manager, Labor Relations

Voted: to approve the appointment of Mr. Ryan Smith to the position of Manager, Labor Relations (Non-Union, Grade 14) in the Administration Division, at an annual salary of \$145,000, commencing on a date to be determined by the Executive Director.

### B. Contract Amendments/Change Orders

1. Third Party Administration of Workers' Compensation Program: USI Insurance Services, LLC d/b/a FutureComp, Contract A633, Amendment No. 2

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 2 to Contract A633, Third Party Administration of Workers' Compensation Program Services, with USI Insurance Services, LLC d/b/a FutureComp, increasing the contract amount by \$33,000, from \$168,975 to a total not-to-exceed amount of \$201,975, and extending the contract term by 12 months, from April 1, 2026 to March 31, 2027.