

**MASSACHUSETTS WATER RESOURCES AUTHORITY**

Meeting of the Board of Directors

December 10, 2025

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A meeting of the Massachusetts Water Resources Authority (MWRA) Board of Directors was held on December 10, 2025 at MWRA's Administration Facility in Chelsea and via remote participation.

Chair Tepper presided from the Chelsea Administration Facility. Board Members Flanagan, Foti, Pappastergion, Peña, Taverna, Vitale Jack Walsh and Patrick Walsh participated at the Chelsea Administration Facility. Board Members Swett and Wolowicz participated remotely.

MWRA Executive Director Frederick Laskey attended at the Chelsea Administration Facility. General Counsel Carolyn Francisco Murphy; Chief Operating Officer Kathleen Murtagh; Deputy Chief Operating Officers Stephen Cullen and Rebecca Weidman; Director of Administration Michele Gillen; MIS Director Paula Weadick; Deputy Finance Director/Treasurer Matthew Horan; Senior Program Manager Kathleen Pearson; Chief Engineer Brian Kubaska; Procurement Director Douglas Rice; Deer Island Engineering Services Manager Richard Adams; Energy Manager Kristen Patneau; Associate General Counsel Kristen Schuler-Scammon; Deer Island Treatment Plant Director Chad Whiting; ENQUAL Director David Wu; Associate General Counsel Michael Altieri; Program Manager Kellie Stevens; Senior Program Manager Patricia Mallett; Program Manager Geetha Mathiyalakan; Human Resources Director Wendy Chu; Chief of Staff Katherine Ronan; Technical Support Manager Michael Curtis; and Assistant Secretary Kristin MacDougall were among the staff in attendance at the Chelsea Administration Facility.

Purvi Patel, EEA, attended remotely, and Matt Romero, MWRA Advisory Board, attended at the Chelsea Administration Facility.

Chair Tepper called the meeting to order at 1:00pm.

**ROLL CALL**

MWRA General Counsel Francisco Murphy took roll call of Board members in attendance. The Chair announced that the meeting was being held at MWRA's Chelsea Administration Facility and virtually, via a link posted on MWRA's website. She added that the meeting was being recorded, and that the agenda and meeting materials were available on MWRA's website.

**APPROVAL OF NOVEMBER 19, 2025 MINUTES**

**A motion was duly made and seconded to approve the minutes of the Board of Directors' November 19, 2025 meeting.**

Chair Tepper asked if there was any discussion or questions from the Board.

Mr. Pappastergion noted a typographical error in the minutes, and there was brief discussion. Assistant Secretary Kristin MacDougall recorded the error for correction.

(Ms. Wolowicz joined the meeting during the discussion.)

**A motion was duly made and seconded to approve the corrected minutes of the Board of Directors' November 19, 2025 meeting.**

Chair Tepper asked if there was any further questions or discussion from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. I)

#### REPORT OF THE EXECUTIVE DIRECTOR

Mr. Laskey welcomed Mystic River Watershed Association (MyRWA) Executive Director Patrick Herron to the meeting. He reported that the MWRA is in discussions with the DEP regarding staff's request to extend the Draft Updated Combined Sewer Overflow (CSO) Control Plan submittal deadline by 120 Days (to April 30, 2026) in order to solicit more public input and afford additional time for the Board's consideration. Mr. Laskey explained that if the extension is granted, MWRA and the CSO partner communities (Cambridge and Somerville) plan to hold a public meeting in January 2026, followed by a Board vote in February or March. He thanked Secretary Tepper, and EEA and DEP staff for their guidance and feedback and affirmed that staff would constructively use an extension to continue work on this important and complex program with generational impacts. (ref. III)

#### ADMINISTRATION, FINANCE AND AUDIT

##### Information

##### Delegated Authority Report – November 2025

Mr. Flanagan invited Board Members' questions about the November 2025 Delegated Authority Report.

Mr. Jack Walsh asked if the contract cost for Report Item C-1: *Hydraulic Equipment Service* includes materials. Stephen Cullen, MWRA Deputy Chief Operating Officer, responded in the affirmative. He explained that C-1 is an Authority-wide maintenance contract, including for aging equipment. There was general discussion about the cost of various parts, the contract's scope, MWRA's facility inspection and corrective maintenance procedures, and the awardee's experience and ten-year history as a low bidder for this contract. Michele Gillen, MWRA Director of Administration, added that the two bids received were close in price, which, in her view, suggests that C-1 is fair market value contract. There was brief, further discussion about corrective maintenance.

In response to a question from Mr. Jack Walsh about Item C-2: *Installation of Energy Efficiency Projects at Quincy, Squantum and Braintree-Weymouth Pump Stations* Rebecca Weidman, MWRA Deputy Chief Operating Officer, briefly outlined the scope and noted that approximately 40% of the listed project cost was covered by incentives.

Mr. Jack Walsh noted the cost for Item P-2: *Sole Source Purchase Order for Two Eaton Variable Frequency Drive Inverters* and requested more information about the engines' horsepower (hp). Mr. Cullen explained that the North Main Pump Station engine is 3,500 hp, and the Winthrop Terminal Headworks' engine is 600 hp.

Regarding Item P-5: *Purchase Order Contract for Four Dell Switches and Support for VMware Workspace ONE Subscriptions – State Contract ITC73*, Mr. Jack Walsh requested a breakdown of materials and maintenance costs. Paula Weadick, MWRA MIS Director, relayed that staff would gather this information. (Ms. Weadick answered Mr. Jack Walsh's question after the vote for Agenda Item V B.1.)

(Mr. Swett joined the meeting during the discussion.)

Hearing no further questions of discussion from the Board, Mr. Flanagan moved to the next Information Item. (rev IV A.1)

#### Bond Defeasance of Future Debt Service

**A motion was duly made and seconded to authorize the Executive Director or his designee, on behalf of the Authority, to enter into, execute and deliver all necessary agreements and other instruments and to take such other actions necessary to effectuate the redemption and defeasance of an aggregate principal amount of \$21,500,000.00 of outstanding MWRA senior bonds including to cause the escrow of cash and/or securities in an amount necessary to fund such redemption and defeasance, in order to reduce the debt service requirement by approximately \$24.5 million in the FY27 through FY30 timeframe.**

Matthew Horan, MWRA Deputy Finance Director/Treasurer requested Board approval to use approximately \$22 million remaining from FY25's positive variance to defease bonds coming due between FY27 and FY30. He described the proposed transaction's structure to provide debt service and rate stabilization over several years and outlined staff's long-term defeasance strategy as detailed in the Staff Summary for this meeting. Mr. Horan noted the total transaction would save approximately \$2.5 million in avoided debt, and the defeasance program has provided over \$50 million in avoided interest costs since its implementation.

Mr. Vitale asked how much outstanding senior bond debt and subordinate debt would remain after the transaction, and the allocation of fixed versus variable rate bonds. Mr. Horan explained that about 7% of the outstanding debt is variable rate and that amount would stay the same after this transaction, with \$3.1<sup>1</sup> million in senior debt, \$272 million in variable rate debt and approximately \$700 million for State Revolving Funds (SRF).

Chair Tepper asked if there was any further discussion or questions from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		

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<sup>1</sup> The correct amount of senior debt is \$2.6 million. Mr. Horan relayed the correction after the meeting.

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. IV B.1)

#### WASTEWATER POLICY AND OVERSIGHT

##### Contract Awards

Agency-Wide Technical Assistance Consulting Services: CDM Smith, Inc., Contract 8062;

Hazen and Sawyer, P.C., Contract 8063

**A motion was duly made and seconded approve the recommendation of the Consultant Selection Committee to award two separate contracts to provide agency-wide technical consulting services, Contract 8062 to CDM Smith, Inc. and Contract 8063 to Hazen and Sawyer, P.C., and to authorize the Executive Director, on behalf of the Authority, to execute said contracts, each in an amount not-to-exceed \$4,500,000 and each for a contract term of 36 months from the Notice to Proceed.**

Kathleen Pearson, Senior Program Manager, reviewed how MWRA uses agency-wide technical assistance consulting contracts to address critical functions, and outlined the scopes and durations of two proposed technical assistance contracts (8062 and 8063) for engineering services. She noted that the proposed initial costs represent increases over the existing contracts due to the growing importance of technical assistance for maintaining, evaluating and improving MWRA systems. Ms. Pearson presented some examples of recent and planned technical assistance projects. She also presented the bid results for the two contracts and recommended award of Contract 8062 to CDM Smith, Inc. and Contract 8063 to Hazen and Sawyer, P.C. Finally, Ms. Pearson outlined the proposal ranking process, including the *order of preference* metric.

In response to a question from Mr. Taverna, Ms. Pearson explained that the two proposed consulting firms could each be expected to perform work on both water and wastewater projects, that project tasks are sometimes divided among two firms or each firm is asked for a cost estimate and the task order given to the lower cost firm. There was general discussion with questions and answers about how MWRA assigns task orders to consultants.

Mr. Foti asked if MWRA was limited to two technical assistance contracts. Brian Kubaska, MWRA Chief Engineer, explained that the number of contracts is not limited, and MWRA also holds separate technical assistance contracts for facilities such as the Deer Island Treatment Plant (DITP) and the Carroll Water Treatment Plant. In response to Mr. Foti's follow-up question, Mr. Kubaska noted that MWRA could potentially expand the number of engineering technical assistance contracts; the Authority has had success using two firms; and that both proposed firms have water and wastewater expertise.

In response to a question from Mr. Jack Walsh, Ms. Pearson summarized how order of preference points work, and Douglas Rice, MWRA Director of Procurement, explained that order of preference is a long-



Summary and slides for this meeting and noted that a third-party evaluation had determined WTG-1's existing foundation and anchors could be reused.

Next, Mr. Adams discussed the competitive bidding process for this contract. He explained that only one bid was received due to the work's specialized nature, and the bidder, O'Connor Corporation, has experience working at Deer Island as the current maintenance contractor for DITP's two wind turbines, thermal power plant equipment and combustion turbine generator (CTG). Finally, Mr. Adams reported that O'Connor's bid was close to the Engineer's Estimate; the reference checks were positive; and the firm would meet M/WBE requirements.

In response to questions from Mr. Pappastergion, Mr. Adams relayed that the Lumus Corporation had originally installed WTG-1, and Kristen Patneau, MWRA Energy Manager, noted the original cost to install WTG-1 and WTG-2 was approximately \$4 million. In response to Board members' questions about ongoing litigation, MWRA Associate General Counsel Kristen Schuler-Scammon advised that litigation was filed approximately 18 months ago and the matter would likely be included in the upcoming Annual Litigation Update.

MWRA Deer Island Treatment Plant Director Chad Whiting noted the scope of the proposed WTG-1 replacement contract includes the preservation of existing turbine components. Deputy Chief Operating Officer Rebecca Weidman added that the project is expected to have minimal ratepayer impacts because MWRA may apply litigation and insurance funds and a DEP grant toward construction costs and briefly summarized the scope of work.

There was brief, general discussion about an experimental Deer Island wind turbine that had been decommissioned by its owner.

In response to a question from Chair Tepper, Mr. Adams relayed that the expected useful life of the WTG-1 replacement is approximately 20 years.

Mr. Peña asked if the design for the replacement includes new, redundant Programmable Logic Controllers (PLCs). Mr. Adams explained that the PLCs will not be redundant and will tie into updated electrical infrastructure. In response to Mr. Peña's follow-up question, Messrs. Adams and Whiting described how the replacement WTG is designed to allow for controlled shutdown in case of PLC failure. Mr. Peña asked if the WTGs would be tied into MWRA's SCADA system. Mr. Whiting responded in the affirmative. There was brief, general discussion about MWRA's wind turbine in Charlestown.

In response to a question from Mr. Jack Walsh, Ms. Patneau relayed that MWRA may apply approximately \$20 million in grant funding from the Massachusetts Climate Mitigation Trust for eligible project costs, and Mr. Whiting noted that design costs are not eligible. There was brief discussion about potential additional funding for this project, including from Mass Save, and the project's total cost (approximately \$3.8 million). Mr. Jack Walsh asked if staff had calculated the return on investment. Ms. Weidman responded in the negative and noted that staff expect construction costs to be covered by funding from settlements, insurance, grants and reimbursements, and that design costs are expected to be approximately \$100,000.

In response to a question from Mr. Vitale, Mr. Rice described MWRA's process for reviewing construction bids with respect to OSHA records.

Chair Tepper asked if there was any further questions or discussion from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. V A.2)

Contract Amendments/Change Orders

Harbor and Outfall Monitoring, Benthic, Fish, and Shellfish Monitoring: Normandeau Associates, Inc., Contract OP-401B, Amendment 4

**A motion was duly made and seconded to authorize the Executive Director, on behalf of the Authority, to approve Amendment 4 to Contract OP-401B, Harbor and Outfall Monitoring, Benthic, Fish and Shellfish Monitoring, with Normandeau Associates, Inc. to increase the contract amount by \$618,262.12 from \$2,986,842.61 to \$3,605,104.73 and to increase the contract term by one year from October 31, 2026 to October 31, 2027.**

David Wu, MWRA ENQUAL Director, provided background on a harbor and outfall benthic, fish and shellfish monitoring contract (OP-401B) as detailed in the Staff Summary and presentation for this meeting. He noted the monitoring results show no negative impacts from the Deer Island Outfall. Mr. Wu explained that benthic, fish and shellfish monitoring are not expected to be required under the new DITP NPES permit; however, it must continue until the new permit is issued. He outlined the scope of proposed OP-401B Amendment 4, including a term increase through October 2027. Finally, he presented a cost and time summary of OP-401B's original contract and amendments, noting that the costs vary year to year due to a hard-bottom survey that is conducted on a three-year cycle.

There was discussion with questions and answers about the possibility of requesting a waiver for benthic, fish and shellfish monitoring. Michael Altieri, MWRA Associate General Counsel, advised that such a request would represent a significant modification to the NPDES permit, and Mr. Wu added that the EPA would need to approve such a change. There was discussion about the monitoring cost, the regulatory process for requesting a waiver, the potential for benthic, fish and shellfish monitoring to be required under the new permit, and the Outfall Monitoring Science Advisory Panel (OMSAP).

In response to questions from Mr. Pappastergion and Chair Tepper, Ms. Francisco Murphy relayed that the draft permit was issued in 2023, and the date of the final permit is unknown. There was brief, general discussion about BWSC's NPDES permit and EPA operations.

Chair Tepper asked if there was any discussion or questions from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. V B.1)

Regarding Mr. Jack Walsh's earlier request for a breakdown of materials and maintenance costs for Delegated Authority Report Item P-5: *Purchase Order Contract for Four Dell Switches and Support for VMware Workspace ONE Subscriptions – State Contract ITC73* (ref. IV A.1), Ms. Weadick reported that approximately \$60,000 of the contract was for maintenance support over five years.

#### WATER POLICY AND OVERSIGHT

##### Contract Awards

Shaft L Interconnection Design, Engineering Services During Construction, and Resident Engineering Services, Jacobs Associates d/b/a Delve Underground, Contract 8080

**A motion was duly made and seconded to approve the recommendation of the Consultant Selection Committee to award Contract 8080, Shaft L Interconnection Design, Engineering Services During Construction and Resident Engineering Services, to Jacobs Associates d/b/a Delve Underground, and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not-to-exceed \$2,986,210 for a contract term of 63 months from the Notice to Proceed.**

Kellie Stevens, MWRA Program Manager, discussed the location and cost of a proposed engineering services during construction and resident engineering services contract for the Shaft L Interconnection project. She outlined the scope of the project to allow water system expansion and noted that a future Capital Improvement Program (CIP) project would be necessary for connection to the Town of Wayland.

Next, Ms. Stevens presented the procurement results for the contract. She noted that Delve Underground was the only bidder, with a cost and level of effort that exceeded the Engineer's estimate. She explained that post-bid negotiations with Delve Underground resulted in a revised proposal with a reduced budget and level of effort that aligns more closely with the estimate. Finally, Ms. Stevens discussed Delve Underground's qualifications and requested Board approval for the award.

In response to a question from Mr. Taverna, Ms. Stevens explained that multiple firms attended the preproposal site visit; Delve was the primary proposal and had absorbed Weston & Sampson as a subconsultant; and staff requested feedback from firms that did not submit proposals.

Mr. Jack Walsh expressed concern that there was no available cost comparison because only one firm submitted a bid and inquired whether staff sought proposals from out-of-state contractors. Senior Program Manager Patricia Mallett highlighted the post-bid negotiations and revised proposal and explained that Delve's costs are largely attributable to hourly rates and high level of experience. There was general discussion with questions and answers about the bid solicitation process.

Mr. Taverna asked if eventual testing and activation would require a MetroWest Water Supply Tunnel (MWWST) shutdown. Mmes. Stevens and Mallett explained that staff do not anticipate needing to shut the MWWST down for an extended period.

Mr. Foti noted Delve's negotiations with MWRA, reasonable accommodations and due diligence and expressed that he did not have concern in this case with receiving only one bid.

Chair Tepper asked if there were any further questions or discussion from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. VI A.1)

#### Contract Amendments/Change Orders

Quabbin Maintenance Building Design and Engineering Services During Construction: The Robinson Green Beretta Corporation, Contract 7677, Amendment 3

**A motion was duly made and seconded to authorize the Executive Director, on behalf of the Authority, to approve Amendment 3 to Contract 7677, Quabbin Maintenance Building Design and Engineering Services During Construction, with The Robinson Green Beretta Corporation, extending the contract term by nine months, from December 17, 2025 to September 17, 2026, with no increase in contract price.**

Geetha Mathiyalakan, MWRA Program Manager, discussed a proposed Amendment to a Design and Engineering Services During Construction contract (7677) for a DCR Quabbin Maintenance Building (QMB) with The Robinson Green Beretta Corporation (RGB). She outlined QMB's functions and presented its proposed location, layout and site improvements as detailed in the Staff Summary and slides for this meeting. She also outlined the anticipated procurement structure, process and schedule for the upcoming QMB construction contract, noting that staff expect bid plans and specifications to be finalized by the end of 2025.

Next, Ms. Mathiyalakan presented a summary of Contract 7677's amendments to date and requested Board approval for Amendment, which would extend the contract by nine months. She explained the time extension would allow for the completion of bidding and award services in accommodation of a planned upgrade to MWRA's Lawson system. Finally, Ms. Mathiyalakan outlined the anticipated schedule for advertisement and award, noting that staff expect to seek an additional amendment to continue RGB's services through the construction and warranty period.

There was brief discussion about a presentation photo used to illustrate the QMB's conceptual design, and the planned water supply for the facility. In response to a question from Mr. Vitale, Mr. Rice explained that MWRA's M/WBE goals were not applied to this contract because it was awarded through DCR's Designer Selection Board process.

Chair Tepper asked if there was any further discussion or questions from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. VI B.1)

#### PERSONNEL AND COMPENSATION

##### Approvals

##### December 2025 PCR Amendments

**A motion was duly made and seconded to approve amendments to the Position Control Register (PCR) as presented in the December 10, 2025 Staff Summary and filed with the records of this meeting.**

Wendy Chu, MWRA Human Resources Director, requested Board approval for six PCR amendments, including the creation of a total of five new positions in the Law Division, TRAC and Department of Lab Services, as well as a title and grade change to a vacant position in the Operations Division, all as presented in the Staff Summary.

There was discussion with questions and answers about the job descriptions and operational needs for the proposed new positions. In response to questions from Mr. Vitale, Ms. Chu relayed there is no current Deputy General Counsel position; additionally, General Counsel Francisco Murphy outlined the Law Division's staff count and organizational structure, noting that MWRA had not employed a Deputy General Counsel to the best of her knowledge.

In response to a question from Mr. Jack Walsh, Ms. Chu explained that the three new Lab Services

positions were previously contract positions, and that the new TRAC position resulted from operational need for an expert to transition the TRAC department from PIMS to a new database system.

Chair Tepper asked if there was any further discussion or questions from the Board. Hearing none, she requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

(ref. VII A.1)

FY26 and FY27 Non-union Compensation, Amendment of Employment Contract of the Chief Operating Officer, and Non-union Manager Vacation Accrual

**A motion was duly made and seconded to authorize the Executive Director, on behalf of the Authority, to implement: 1) for eligible non-union managers a 2% across-the-board compensation adjustment effective January 3, 2026 and a 2% across-the-board compensation adjustment effective June 27, 2026; 2) for Kathleen M. Murtagh, Chief Operating Officer, a 2% compensation adjustment effective January 3, 2026 and a 2% compensation adjustment effective June 27, 2026; and 3) to approve a revision to the non-union manager salary ranges for FY26 and FY27 as presented in Attachment A to the December 10, 2025 Staff Summary presented and filed with the records of this meeting.**

**Further, a motion was duly made and seconded that for non-union managers, all prior relevant employment experience, in all employment sectors, be applied as creditable service for vacation accrual purposes only and to authorize the Executive Director, on behalf of the Authority, to implement such benefit, as further detailed in the December 10, 2025 Staff Summary.**

Ms. Wolowicz invited Board members' questions and discussion.

In response to a question from Mr. Jack Walsh, Ms. Gillen explained that a non-union manager's salary would not exceed those of the Executive Director or Chief Operating Officer, and the non-union manager salary ranges as historically developed need to be refined. Mr. Vitale asked if non-union managers receive performance evaluations, and if raises were tied to reviews. Ms. Gillen outlined MWRA's non-manager performance review process, which is being adjusted, and relayed that evaluations have not been tied to raises. Mr. Vitale asked how the proposed compensation increases were determined. Ms. Gillen explained the proposed non-union pay increases are consistent with those approved for union staff, to maintain parity and alleviate salary compression. There was discussion



and enter into Executive Session to discuss Litigation and Real Estate, noting that Open Session may have a detrimental effect on the litigating and negotiating positions of the Authority. She announced the planned topics for Executive Session: The federal court Boston Harbor case, No. 85-0489-RGS, and an Order of Taking of Temporary Easements related to MWRA Contract 7216/7217. Chair Tepper announced that the Board would not return to Open Session after the conclusion of Executive Session.

**A motion was duly made and seconded to conclude Open Session and enter Executive Session for the purposes outlined.**

General Counsel Francisco Murphy reminded Board members that under the Open Meeting Law members who were participating remotely in Executive Session must state that no other person is present or able to hear the discussion at their remote location. A response of "yes" to the Roll Call to enter Executive Session when their name was called would also be deemed their statement that no other person was present at their remote location or able to hear the Executive Session discussion.

Upon the motion duly made and seconded, a roll call vote was taken in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Tepper		
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Taverna		
Vitale		
J. Walsh		
P. Walsh		
Wolowicz		

Voted: to conclude Open Session and enter Executive Session.

The Open Session concluded at 2:33pm.

\*\*\* EXECUTIVE SESSION \*\*\*

The meeting entered Executive Session at 2:35pm and adjourned at 3:10pm.

Approved: January 14, 2026

Attest:

 for

Brian Peña, Secretary

LIST OF DOCUMENTS AND EXHIBITS USED

- Draft Minutes of the November 19, 2025 MWRA Board of Directors Meeting (ref. I)
- December 10, 2025 Staff Summary: Delegated Authority Report – November 2025 (ref. IV.A.1)
- December 10, 2025 Staff Summary: Bond Defeasance of Future Debt Service (ref. IV.A.2)
- December 10, 2025 Staff Summary and Presentation: Agency-Wide Technical Assistance Consulting Services: CDM Smith, Inc., Contract 8062; Hazen and Sawyer, P.C., Contract 8063 (V.A.1)
- December 10, 2025 Staff Summary and Presentation: Wind Turbine No. 1 Replacement, Deer Island Treatment Plant: O'Connor Corporation, Contract 8148 (ref. V.A.2)
- December 10, 2025 Staff Summary and Presentation: Harbor and Outfall Monitoring, Benthic, Fish, and Shellfish Monitoring: Normandeau Associates, Inc., Contract OP-401B, Amendment 4 (ref. V.B.1)
- December 10, 2025 Staff Summary and Presentation: Shaft L Interconnection Design, Engineering Services During Construction, and Resident Engineering Services, Jacobs Associates d/b/a Delve Underground, Contract 8080 (ref. VI A.1)
- December 10, 2025 Staff Summary and Presentation: Quabbin Maintenance Building Design and Engineering Services During Construction: The Robinson Green Beretta Corporation, Contract 7677, Amendment 3 (ref. VI.B.1)
- December 10, 2025 Staff Summary: December 2025 PCR Amendments (ref. VII A.1)
- December 10, 2025 Staff Summary: FY26 and FY27 Non-union Compensation, Amendment of Employment Contract of the Chief Operating Officer, and Non-union Manager Vacation Accrual (ref. VII A.2)
- Correspondence to the Board regarding the Draft Updated CSO Control Plan (ref. VIII)