

VOTE EXTRACTS
JUNE 18, 2025 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the Board of Directors' May 21, 2025 meeting as presented and filed with the records of this meeting.

V. ADMINISTRATION, FINANCE AND AUDIT

B. Approvals

1. Approval of the FY26 Final Capital Improvement Program

Voted: to approve the FY26 Final Capital Improvement Program (CIP) with planned spending of \$380.8 million, including \$296.9 million in project spending and \$83.9 million in community assistance loan programs.

2. Approval of the FY26 Final Current Expense Budget

Voted: 1) To adopt the Final FY26 Current Expense Budget (CEB) set forth in Attachment A with current revenue and expense of \$919,709,027; and, 2) To adopt the Final FY26 Operating Budget (Trustee's Budget) set forth in Attachment B in the June 18, 2025 Staff Summary presented and filed with the records of this meeting.

3. Final FY26 Water and Sewer Assessments

Voted: To adopt the following effective July 1, 2025:

- 1) Water system assessments of \$323,597,942 and sewer system assessments of \$555,163,058 for FY26;
- 2) FY26 sewer assessments of \$500,000 for the Town of Clinton and \$490,390 for the Lancaster Sewer District;
- 3) FY26 charge to the City of Worcester of \$247,777 representing approximately 7.9% of the direct operating expenses for the Clinton Wastewater Treatment Plant;
- 4) FY26 water assessments of \$4,176,999 for the City of Chicopee, \$880,815 for South Hadley Fire District #1, and \$939,166 for the Town of Wilbraham;
- 5) A wholesale water rate of \$5,005.64 per million gallons; and, 6) A retail sewer rate of \$8,936.69 per million gallons,

all as further detailed in the June 18, 2025 Staff Summary presented and filed with the records of the meeting.

VI. WASTEWATER POLICY AND OVERSIGHT

A. Approvals

1. Wastewater Advisory Committee Contract

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a contract, substantially in the form attached in the June 18, 2025 Staff Summary presented and filed with the records of this meeting, with the Wastewater Advisory Committee for a term of one year, from July 1, 2025 to June 30, 2026, for a total contract cost of \$92,785.

2. Approval of New Members of the Wastewater Advisory Committee

Voted: to approve the addition of three new members to the Wastewater Advisory Committee: Dr. Zhenyu Tian of Northeastern University; Ms. Felina Silver of the League of Women Voters of Brookline; and Mr. Jonathan Smith of the City of Somerville.

B. Contract Amendments/Change Orders

1. Third Amendment to the Financial Assistance Agreement with the Boston Water and Sewer Commission for Implementation of the Fort Point Channel and Mystic/Chelsea Confluence Combined Sewer Overflow Control Projects

Voted: to authorize the Executive Director, on behalf of the Authority, to execute the Third Amendment to the Financial Assistance Agreement by and between Massachusetts Water Resources Authority and Boston Water and Sewer Commission for the Implementation of Fort Point Channel and Mystic/Chelsea Confluence Combined Sewer Overflow Control to extend the term of the agreement for six months from June 30, 2025 to December 31, 2025.

VII. WATER POLICY AND OVERSIGHT

A. Approvals

1. Water Supply Citizens Advisory Committee Contract

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a contract, substantially in the form attached in the June 18, 2025 Staff Summary presented and filed with the records of this meeting, with the Water Supply Citizens Advisory Committee for a one-year period beginning July 1, 2025 to June 30, 2026, with a total contract cost of \$133,315.

VIII. PERSONNEL AND COMPENSATION

A. Approvals

1. June 2025 PCR Amendment

Voted: to approve an amendment to the Position Control Register (PCR) as presented in the June 18, 2025 Staff Summary and filed with the records of this meeting.

2. Appointment of Steven G. Perry, Manager, Operations Support Operations Division

Voted: to approve the appointment of Mr. Steven Perry to the position of Manager, Operations Support (Non-Union, Grade 14) in the Operations Division at an annual salary of \$146,237.00, commencing on a date to be determined by the Executive Director.

3. Appointment of Stuart Leinson, Manager, Talent Acquisition, Human Resources

Voted: to approve the appointment of Mr. Stuart Leinson to the position of Manager, Talent Acquisition (Non-Union, Grade 14) in the Administration Division, at an annual salary of \$146,250.00, commencing on a date to be determined by the Executive Director.

4. Appointment of Stephen Cullen, Deputy Chief Operating Officer, Operations Division

Voted: to approve the appointment of Mr. Stephen D. Cullen to the position of Deputy Chief Operating Officer, Operations Division (Non-Union Grade 17) at an annual salary of \$203,657.00 commencing on a date to be determined by the Executive Director.

Meeting of the Personnel and Compensation Committee Independent of Management

Voted: to establish a Subcommittee of the Board to review the wage and salary information provided by the outside consultant and to make recommendations to the full Board thereafter.

IX. OTHER BUSINESS (BOARD ACTION)

1. Review and Extension of Contract for Frederick A. Laskey, Executive Director

Voted: 1) That the performance of Frederick A. Laskey, MWRA Executive Director, for Fiscal Year 2025 be rated as Exceptional; 2) to extend the term of the Executive Director's employment agreement and his appointment as the Executive Director by 1 year, through June 30, 2030; and, 3) to increase the Executive Director's current salary by 3% retroactive to January 1, 2025, and by 2% effective July 1, 2025.

X. ADJOURNMENT

Voted: to adjourn the meeting.

XI. TO AMEND A MISREADING OF NUMBERS IN A MOTION

Voted: to amend a misreading of numbers in a motion. (ref. V B.3)

XII. ADJOURNMENT

Voted: to adjourn the meeting.