

**VOTE EXTRACTS**

**APRIL 16, 2025 BOARD OF DIRECTORS' MEETING**

**I. APPROVAL OF MINUTES**

Voted: to approve the minutes of the Board of Directors' March 19, 2025 meeting as presented and filed with the records of the meeting.

**V. WATER POLICY AND OVERSIGHT**

**B. Contract Awards**

1. Saugus River Crossing Section 56 Pipeline Replacement: BOND Civil & Utility, Construction, Inc., Contract 7486

Voted: to approve the award of Contract 7486, Saugus River Crossing Section 56 Pipeline Replacement, to the lowest responsible and eligible bidder, BOND Civil & Utility Construction, Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$9,484,846.99 with a contract term of 365 calendar days from the Notice to Proceed.

**C. Contract Amendments/Change Orders**

1. Northern Extra High Pressure Zone Improvements: Black & Veatch Corporation, Contract 7404, Amendment 1

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract 7404, Northern Extra High Pressure Zone Improvements, with Black & Veatch Corporation, increasing the contract amount by \$879,418.13, from \$6,710,053.83 to \$7,589,471.96, with no increase in contract term.

**VI. PERSONNEL AND COMPENSATION**

**A. Approvals**

1. Approval of the 2025 Affirmative Action Plan

Voted: that the Board of Directors approve the Massachusetts Water Resources Authority's Affirmative Action Program effective for a one-year period from January 1, 2025 through December 31, 2025.

2. April 2025 PCR Amendments

Voted: to approve amendments to the Position Control Register (PCR) as presented in the April 16, 2025 Staff Summary and filed with the records of this meeting.

3. Appointment of Director, Risk Management, Finance Division

Voted: to approve the appointment of Mr. Jeffrey McAvoy to the position of Director, Risk Management (Non-Union, Grade 15) in the Finance Division at the recommended annual salary of \$162,000 commencing on a date to be determined by the Executive Director.

4. Non-Union Manager Benefits; Contract Employees Salary Adjustments

Voted: to approve the benefits detailed in the April 16, 2025 Staff Summary presented and filed with the records of this meeting related to vacation, sick and bereavement leave; prior state and municipal service for vacation accrual purposes; and tuition reimbursement for non-union managers and authorize the Executive Director, on behalf of the Authority, to implement said benefits.

Further, voted: to authorize the Executive Director, on behalf of the Authority, to implement salary adjustments of 3% effective January 4, 2025 and 2% effective June 28, 2025 for three contract employees as further detailed in the April 16, 2025 Staff Summary presented and filed with the records of this meeting.

**VII. ADMINISTRATION, FINANCE AND AUDIT**

**B. Approvals**

**1. Flow Averaging for Computing Clinton Wastewater Sewer User Charges**

Voted: to implement, for the Clinton Wastewater Treatment Plant service area, two-year wastewater flow averaging in FY2026, using CY2023 and CY2024 wastewater flow metering data (Average Daily Flow), and then to implement for said service area three-year wastewater flow averaging in FY2027, using CY2023, CY2024 and CY2025 flow data.

**C. Contract Amendments/Change Orders**

**1. Purchase Order Contract for Senior Business Analyst Consultant: Acro Service Corporation, Bid WRA-5258Q, State Contract ITS77 Category 1A and 1B, Amendment 2**

Voted: that the Board of Directors, on behalf of the Authority, approve Amendment 2 to WRA-5258Q for a Senior Business Analyst Consultant to Acro Service Corporation, in the amount of \$163,800 and to authorize the Director of Administration, on behalf of the Authority, to execute an amended purchase order, increasing the purchase order amount from \$327,600 to \$491,400, and extending the contract term by one year from March 31, 2025 to March 31, 2026.