



Posted 04/11/2025, 4:40pm

[Meeting Materials](#)

MASSACHUSETTS WATER RESOURCES AUTHORITY

Deer Island
33 Tafts Avenue
Boston, MA 02128

Frederick A. Laskey
Executive Director

Chair: R. Tepper
Vice-Chair: A. Pappastergion
Secretary: B. Peña
Board Members:
P. Flanagan
J. Foti
B. Swett
L. Taverna
H. Vitale
J. Walsh
P. Walsh
J. Wolowicz

BOARD OF DIRECTORS' MEETING

Telephone: (617) 242-6000
Fax: (617) 788-4899
TTY: (617) 788-4971

Date: Wednesday, April 16, 2025
Time: 1:00pm
Location: Deer Island Reception/Training Building, 1st Floor
33 Tafts Avenue – Favaloro Meeting Room
Boston, MA 02128

Photo ID required for entry.

The meeting will also be available via Webex. The Webex meeting link and password to attend virtually are below:

Webex meeting link (Registration required):

<https://mwra.webex.com/weblink/register/r1ed14a9a8ed42b36f8c091e0ffee6570>

Meeting Number: 2338 456 2034 Password: 041625

AGENDA

- I. **APPROVAL OF MINUTES**
- II. **REPORT OF THE CHAIR**
- III. **REPORT OF THE EXECUTIVE DIRECTOR**
- IV. **EXECUTIVE SESSION**
 - i. Approval of March 19, 2025 Executive Session minutes
 - A. **Litigation**
 1. To Discuss Strategy with Respect to Litigation
 - B. **Collective Bargaining**
 1. Unit 2: Approval and Ratification of Collective Bargaining Agreement; Memorandum of Agreement (Position Upgrades) - verbal
 2. Unit 3: Memorandum of Agreement (Operator Career Ladder) - verbal
- V. **WATER POLICY & OVERSIGHT**
 - A. **INFORMATION**
 1. Quabbin Reservoir Communities System Expansion Evaluation Update
 2. Local Water System Assistance Program Annual Update
 3. Lead Service Line Replacement Program Update
 - B. **CONTRACT AWARDS**
 1. Saugus River Crossing Section 56 Replacement: BOND Civil & Utility Construction, Contract 7486

V. WATER POLICY & OVERSIGHT (Continued)**C. CONTRACT AMENDMENTS/CHANGE ORDERS**

1. Northern Extra High Pressure Zone Improvements: Black & Veatch Corporation, Contract 7404, Amendment 1

VI. PERSONNEL & COMPENSATION**A. APPROVALS**

1. Approval of the 2025 Affirmative Action Plan
2. PCR Amendments – April 2025
3. Appointment of Jeffrey McAvoy, Director, Risk Management, Finance Division
4. Non-Union Manager Benefits; Contract Employee Salary Adjustments

VII. ADMINISTRATION, FINANCE & AUDIT**A. INFORMATION**

1. Progress on Emissions Reduction and 2023 Greenhouse Gas Inventory
2. 2024 Annual Update on New Connections to the MWRA
3. Delegated Authority Report – March 2025
4. FY25 Financial Update and Summary through March 2025

B. APPROVALS

1. Flow Averaging for Computing Clinton Wastewater Sewer User Charges

C. CONTRACT AMENDMENTS/CHANGE ORDERS

1. Purchase Order Contract for Senior Business Analyst Consultant: Acro Service Corporation, Bid WRA-5258Q, State Contract ITS77 Category 1A and 1B, Amendment 2

VIII. WASTEWATER POLICY & OVERSIGHT**A. INFORMATION**

1. Infiltration/Inflow Local Financial Assistance Program Annual Update

IX. CORRESPONDENCE TO THE BOARD

- March 10, 2025, correspondence from Jessica Mooring on behalf of the Town of New Salem's Selectboard, comments on the November 19, 2024, MWRA presentation of the Quabbin Reservoir Watershed Communities: Alternative Evaluation Summary
- March 21, 2025, correspondence from Richard E. Raiche, Chair, MWRA Advisory Board, comments on SD828: An Act relative to the Quabbin watershed and regional equity

X. OTHER BUSINESS**XI. ADJOURNMENT**