

VOTE EXTRACTS**DECEMBER 11, 2024 BOARD OF DIRECTORS' MEETING****I. APPROVAL OF MINUTES**

Voted: to approve the minutes of the Board of Directors' November 13, 2024 meeting as presented and filed with the records of the meeting. (ref. I.)

VI. PERSONNEL AND COMPENSATION**A. Approvals****1. Compensation Study of Non-Union Management Salaries**

Voted: That the scope for the Compensation Study of Non-Union Management Salaries include: all non-union manager positions; a review of the entire compensation packages plus benefits; a review of job descriptions; comparisons of public and private sector entities around the country, with a normalization of the data to reflect, for example, cost of living; a review of MWRA non-union manager compensation philosophy and structure; and a recommendation from the third party consultant performing the study on how often such studies should be conducted. (ref. P&C A.1)

2. Appointment of John Parkhurst, Director, Wastewater Operations and Maintenance

Voted: to approve the appointment of Mr. John Parkhurst to the position of Director, Wastewater Operations and Maintenance (Non-Union, Grade 15) in the Operations Division, at the recommended annual salary of \$168,205, commencing on a date to be determined by the Executive Director. (ref. P&C B.1)

3. Appointment of Rita C. Mercado, Special Assistant for Affirmative Action

Voted: to approve the appointment of Rita C. Mercado to the position of Special Assistant for Affirmative Action and Compliance (Non-Union, Grade 16) at an annual salary of \$175,219, commencing on a date to be determined by the Executive Director. (ref. P&C B.2)

VII. ADMINISTRATION, FINANCE AND AUDIT**A. Approvals****1. First Amendment to the Memorandum of Agreement (MOA) with the City of Quincy**

Voted: to authorize the Executive Director, on behalf of the Authority, to execute the First Amendment to the Memorandum of Agreement with the City of Quincy, substantially in the form attached to the December 11, 2024 Staff Summary, to extend the term of the agreement for an additional ten years and to continue to provide mitigation to the City of Quincy as detailed in said Staff Summary presented and filed with the records of this meeting. (ref. AF&A B.1)

2. First Amendment to the Memorandum of Agreement (MOA) with the Town of Winthrop

Voted: to authorize the Executive Director, on behalf of the Authority to execute the First Amendment to the Memorandum of Agreement with the Town of Winthrop, substantially in the form attached in the December 11, 2024 Staff Summary, to extend the term of the agreement for an additional ten years and to continue to provide mitigation to the Town of Winthrop as detailed in said Staff Summary presented and filed with the records of this meeting. (ref. AF&A B.2)

VIII. WASTEWATER POLICY AND OVERSIGHT**A. Contract Awards**

1. Hayes Pump Station Rehabilitation Resident Engineering/Resident Inspection Services: Hazen and Sawyer, Contract 7668

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 7668, Hayes Pump Station Rehabilitation Resident Engineering/Resident Inspection Services, to Hazen and Sawyer, P.C. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not to exceed \$1,759,118, for a contract term of 39 months from the Notice to Proceed. (ref. WW A.1)

B. Contract Amendments/Change Orders

1. Ward Street and Columbus Park Headworks Upgrade: CDM Smith, Contract 7429, Amendment 1

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract 7429, Ward Street and Columbus Park Headworks Upgrade, with CDM Smith, Inc. in an amount not to exceed \$4,023,000, increasing the contract amount from \$28,896,530 to \$32,919,530 and extending the contract term by 32 months from January 22, 2030 to September 22, 2032. (ref. WW B.1)

2. Management, Operation and Maintenance of the Union Park Pump Station/CSO Facility and Unstaffed Pump Stations: Woodard & Curran, Contract S606, Amendment 1

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract S606, Management, Operation, and Maintenance of the Union Park Pump Station/CSO Facility and the Unstaffed Pump Stations, with Woodard & Curran, Inc., exercising the two-year extension, and to execute said Amendment jointly with the Boston Water and Sewer Commission to:

(i) increase the contract service fee by \$4,339,180, of which MWRA will pay \$1,171,578.60 (27%) and Boston Water and Sewer Commission will pay \$3,167,601.40 (73%), and to increase the allowance for preventative and corrective maintenance and repairs by \$700,000, which includes \$200,000 for MWRA and \$500,000 for Boston Water and Sewer Commission, for a total Amendment amount of \$5,039,180, increasing the contract sum from \$7,231,262 to a total not to exceed amount of \$12,270,442; and,

(ii) extend the contract term by two-years, from March 1, 2025 to February 28, 2027. (ref. WW B.2)

3. Braintree-Weymouth Pump Station Improvements: Walsh Construction Co. II, LLC, Contract 7366, Change Order 10

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 10 to Contract 7366, Braintree-Weymouth Pump Station Improvements, with Walsh Construction Co. II, LLC for an amount not to exceed \$100,000, increasing the contract amount from \$14,289,550.90 to \$14,389,550.90, and extending the contract term by 120 calendar days from November 28, 2024 to March 28, 2025.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7366 in an amount not to exceed the aggregate of \$1,000,000, and 180 days in accordance with the Management Policies and Procedures of the Board of Directors. (ref. WW B.3)

4. Braintree-Weymouth Pump Station Improvements Design and ESDC Services: Wright-Pierce, Contract 7435, Amendment 4

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 4 to Contract 7435, Braintree-Weymouth Pump Station Improvements, Design and Engineering Services During Construction, with Wright-Pierce, increasing the contract amount by \$207,700 from \$2,488,567 to \$2,696,267, and the contract term by 16 months from December 17, 2024 to April 17, 2026. (ref. WW B.4)

5. Harbor and Outfall Monitoring, Benthic, Fish and Shellfish Monitoring: Normandeau Associates, Inc., Contract OP-401B, Amendment 3

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 3 to Contract OP-401B, Harbor and Outfall Monitoring, Benthic, Fish and Shellfish Monitoring, with Normandeau Associates, Inc., increasing the contract amount by \$488,799.27 from \$2,498,043.34 to \$2,986,842.61 and extending the contract term by one year from October 31, 2025 to October 31, 2026. (ref. WW B.5)

IX. WATER POLICY AND OVERSIGHT

A. Approvals

1. Renewal of Water Supply Continuation Agreements

Voted: to authorize the Executive Director, on behalf of the Authority, to execute Water Supply Continuation Agreements with Cambridge, Canton, Framingham, Lynn Water and Sewer Commission, Needham, Northborough, Peabody, Weston, and Winchester, each for a term of ten years, substantially in the form filed as Attachments One through Nine of the December 11, 2024 Staff Summary presented and filed with the records of this meeting. (ref. W A.1)

B. Contract Awards

1. Intermediate High Pipeline Improvements CP1, Section 75A and Section 47, Belmont, Boston, Newton and Watertown: P. Gioioso & Sons Inc., Contract 7484

Voted: to approve the award of Contract 7484, Intermediate High Pipeline Improvements, CP1 Sections 75A and 47, Belmont, Boston, Newton and Watertown, to the lowest responsible and eligible bidder, P. Gioioso & Sons, Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$22,580,000 with a contract term of 912 calendar days from the Notice to Proceed. (ref. W B.1)

2. Intermediate High Pipeline Improvements CP1, Section 75A and Section 47 Resident Engineering and Resident Inspection Services: CDM Smith Inc., Contract 8067

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 8067, Intermediate High Pipeline Improvements CP1 Sections 75A and 47 Resident Engineering and Inspection Services, to CDM Smith Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in an amount not to exceed \$1,821,258.30 for a contract term of 33 months from the Notice to Proceed. (ref. W B.2)

B. Contract Amendments/Change Orders

1. Northern Intermediate High Section 89 Replacement Pipeline: P. Gioioso & Sons, Inc., Contract 7117, Change Order 10

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 10 to Contract 7117, Northern Intermediate High Section 89 Replacement Pipeline, with P. Gioioso & Sons, Inc. for an amount not to exceed \$255,655.68, increasing the contract amount from \$36,242,127.69 to \$36,497,783.37 with no increase in contract term.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7117 in an amount not to exceed the aggregate of \$1,000,000, and 180 days in accordance with the Management Policies and Procedures of the Board of Directors. (ref. W C.1)