

VOTE EXTRACTS**NOVEMBER 13, 2024 BOARD OF DIRECTORS' MEETING****I. APPROVAL OF MINUTES**

Voted: to approve the minutes of the Board of Directors' October 23, 2024 meeting as presented and filed with the records of the meeting. (ref. I.)

IV. ADMINISTRATION, FINANCE AND AUDIT**B. Approvals****1. Appointment of Matthew R. Horan, Fore River Railroad Corporation Proxy**

Voted: that the MWRA Board of Directors, as holder of all voting rights of all the issued and outstanding shares of stock of the Fore River Railroad Corporation, vote to appoint Matthew R. Horan, with the power of substitution, to vote as proxy at the next annual meeting and any special meeting of the stockholders for the Fore River Railroad Corporation in accordance with the form of proxy as presented in the November 13, 2024 Staff Summary and filed with the records of this meeting.

In addition, voted that MWRA Board of Directors directs the proxy to elect the following board members: David W. Coppes; Thomas J. Durkin; Michele S. Gillen; Frederick A. Laskey; Carolyn M. Francisco Murphy; Brian Peña; Katherine Ronan; John J. Walsh; and, Rebecca Weidman. (ref. IV B.1)

C. Contract Amendments/Change Orders**1. Dental Insurance: Delta Dental of Massachusetts, Inc., d/b/a Delta Dental of Massachusetts, Contract A631, Amendment 3**

Voted: to approve Amendment 3 to Contract A631 with Delta Dental of Massachusetts, Inc., d/b/a Delta Dental of Massachusetts, exercising the third option to renew, increasing the contract amount by \$230,000 for a total not-to-exceed amount of \$994,000, and extending the contract term by 12 months from January 1, 2025 to December 31, 2025 for a total contract term of 48 months. (ref. IV C.1)

V. WASTEWATER POLICY AND OVERSIGHT**A. Contract Awards****1. Three-year Contract for the Supply, Delivery, and Disposal of Regenerated Activated Carbon, Carbon Activated Corporation, Bid WRA-5496, Event 5994**

Voted: to approve the award of purchase order contract WRA-5496, a three-year contract for the supply, delivery, and recycling or disposal of regenerated activated carbon to the lowest responsive bidder, Carbon Activated Corporation, and to authorize the Executive Director, on behalf of the Authority, to execute said purchase order contract in an amount not to exceed \$1,379,025 for a period of three years, from December 12, 2024 through December 11, 2027. (ref. V A.1)

VI. WATER POLICY AND OVERSIGHT**B. Approvals****1. Revised MWRA Operating Policy OP.05 Emergency Water Supply Withdrawals**

Voted: to approve the following revisions to MWRA Operating Policy OP.05 Emergency Water Supply Withdrawals, substantially in the form presented in the November 13, 2024 Staff Summary and filed with the records of this meeting: (i) an increase to the "short-term" withdrawal duration from 30 days to 60 days; (ii) an authorization of the Deputy Chief Operating Officer to approve the short-term emergency use of MWRA water; and, (iii) other conforming nonsubstantive policy refinements recommended by staff. (ref. VI B.1)

VII. PERSONNEL AND COMPENSATION

A. Approvals

1. November 2024 PCR Amendments

Voted: to approve amendments to the Position Control Register (PCR) as presented and filed with the records of this meeting. (ref. VIII A.1)

2. FY25 and FY26 Non-Union Compensation and Amendment of Employment Contract of the Director of the Tunnel Redundancy Program

Voted: that the Board of Directors take the following actions relative to the MWRA's FY25 and FY26 non-union compensation review: authorize the Executive Director to implement a 3% across-the-board compensation adjustment for eligible non-union managers effective the first full pay period in January 2025 and a 2% across-the-board compensation adjustment for eligible non-union managers effective the first full pay period in FY26; and, approve a revision to the non-union salary ranges for FY25 and FY26 as presented in Attachment A of the November 13, 2024 Staff Summary and filed with the records of the meeting.

Further, voted: that the Board of Directors authorize the Executive Director to implement a 3% adjustment effective the first full pay period in January 2025 and a 2% adjustment effective the first full pay period in FY26 of the salary of Kathleen M. Murtagh, Director of the Tunnel Redundancy Program, consistent with other non-union managers. (ref. VIII A.2)