

**MASSACHUSETTS WATER RESOURCES AUTHORITY**

Meeting of the Board of Directors

June 18, 2025

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A meeting of the Massachusetts Water Resources Authority (“MWRA”) Board of Directors was held on June 18, 2025 at MWRA Headquarters at Deer Island, Boston and via remote participation.

Vice Chair Pappastergion presided from MWRA Headquarters. Board Members Flanagan, Foti, Peña, Vitale, Jack Walsh and Patrick Walsh also participated from the MWRA Headquarters. Board Member Swett participated remotely. Board Members Taverna, Tepper and Wolowicz were absent.

MWRA Executive Director Frederick Laskey attended at MWRA Headquarters. General Counsel Carolyn Francisco Murphy; Chief Operating Officer David Coppes; Deputy Chief Operating Officer Rebecca Weidman; Director of Finance Thomas Durkin; Director of Administration Michele Gillen; Director of Tunnel Redundancy Kathy Murtagh; Deputy Finance Director/Treasurer Matthew Horan; Budget Director Michael Cole; Assistant Rates, Budget and Finance Manager Leo Norton; Public Affairs Director Sean Navin; Chief Engineer Brian Kubaska; Human Resources Director Wendy Chu; IT Asset and Configuration Manager Michael Curtis; Chief of Staff Katherine Ronan; Associate General Counsel Angela Atchue; and, Assistant Secretary Kristin MacDougall also attended at MWRA Headquarters. Associate Special Assistant for Affirmative Action Tomeka Cribb attended remotely.

Matt Romero, MWRA Advisory Board (“Advisory Board”), attended at MWRA Headquarters.

Vice Chair Pappastergion called the meeting to order at 1:04pm.

**INTRODUCTION**

Mr. Pappastergion noted that the Annual Meeting of the Personnel and Compensation Committee Independent of Management would immediately follow Personnel Approval items.

**ROLL CALL**

MWRA General Counsel Francisco Murphy took roll call of Board members in attendance and announced that Mr. Swett was participating remotely. The Vice Chair announced that the meeting was being held at MWRA’s Headquarters at Deer Island and virtually, via a link posted on MWRA’s website. He added that the meeting would be recorded, and that the agenda and meeting materials were available on MWRA’s website.

APPROVAL OF MAY 21, 2025 MINUTES

**A motion was duly made and seconded to approve the minutes of the Board of Directors' meeting of May 21, 2025.**

There was brief discussion about the quorum.

Hearing no further discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
		Foti
Pappastergion		Peña
Swett		
Vitale		
		J. Walsh
P. Walsh		

(ref. I)

EXECUTIVE SESSION

Vice Chair Pappastergion requested that the Board move into Executive Session to discuss real estate and litigation, since discussing such in Open Session could have a detrimental effect on the negotiating and litigating positions of the Authority. He announced that the planned topics for Executive Session were a discussion of strategy with respect to litigation and a Watershed Land Acquisition approval with amendment of a previous vote. He advised that the Board would return to Open Session after the conclusion of Executive Session.

**A motion was duly made and seconded to enter Executive Session for these purposes, and to resume Open Session after Executive Session adjournment.**

General Counsel Francisco Murphy reminded Board members that under the Open Meeting Law members who were participating remotely in Executive Session must state that no other person is present or able to hear the discussion at their remote location. A response of "yes" to the Roll Call to enter Executive Session when their name was called would also be deemed their statement that no other person was present or able to hear the Executive Session discussion.

Upon the motion duly made and seconded, a roll call vote was taken in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

Voted: to enter Executive Session, and to resume Open Session after Executive Session adjournment.

\*\*\* EXECUTIVE SESSION \*\*\*

The meeting entered Executive Session at 1:07pm and adjourned at 1:31pm.

\*\*\* CONTINUATION OF OPEN SESSION \*\*\*

REPORT OF THE EXECUTIVE DIRECTOR

MWRA Executive Director Fred Laskey reported that the Deer Island Treatment Plant received the National Association of Clean Water Agencies' Platinum Peak Performance Award for the 18<sup>th</sup> time, and MWRA received 2024 Public Water System Award from the MassDEP Drinking Water Program.

Next, Mr. Laskey updated the Board on a four-hour disruption of the Carroll Water Treatment Plant's ammonia chemical feed system on June 8, 2025; the detection of an *Alexandrium* algae (red tide) bloom in Massachusetts Bay that had spread via ocean currents from Maine and New Hampshire; and the progress of a Disparity Study. He also noted that the MWRA's Annual Water Quality Report for 2024 has been mailed to all homes in the service area, and distributed hardcopies to Board members.

Finally, Mr. Laskey and Board members congratulated MWRA Chief Operating Officer David Coppes on his upcoming retirement. Mr. Coppes thanked Mr. Laskey and the Board for their leadership, and his colleagues for their support and friendship.

Mr. Foti complimented staff on Deer Island's well-maintained facilities and grounds. (ref. III)

ADMINISTRATION, FINANCE AND AUDIT

Information

Delegated Authority Report – May 2025

Committee Chair Flanagan invited Board Members' questions and comments on the May 2025 Delegated Authority Report. Hearing none, he moved to the next Information item. (ref. V A.1)

Update on Pension Funding Status

Matthew Horan, MWRA Deputy Finance Director/Treasurer, provided background on a January, 2025 actuarial evaluation of the MWRA pension that revealed some actuarial assumption discrepancies. He explained that staff and the MWRA Retirement System's Executive Director had recently met with the actuary for the Massachusetts Public Employee Retirement Administration Commission ("PERAC") to discuss options for addressing the unfunded liability increase, meeting MWRA's long-term rates management plan, and maintaining a goal of full funding by 2030.

Mr. Horan reported that the PERAC actuary recognized MWRA's commitment to making optional payments and multi-year rates management strategy and recommended a funding schedule to address the unfunded liability through optional prepayments over multiple years. Mr. Horan explained this would be a workable solution within MWRA's strategies for rates management and meeting the full funding target. He noted that the schedule's optional payments have been incorporated into the proposed FY26 Current Expense Budget ("CEB") and briefly discussed the payment structure.

He then advised that the Retirement System would perform actuarial reviews annually, adjust budgets accordingly, and continue to update the Board on the system's funding status. Finally, Mr. Horan briefly described what the impact to the funding schedule would be without the additional payments.

In response to a question from Mr. Pappastergion, Mr. Horan confirmed that the MWRA Retirement System was still on track for full funding by 2030. Mr. Vitale asked if staff had discussed the pension funding strategy with independent auditors and rating agencies. Mr. Horan responded in the affirmative. (ref. V A.2)

FY25 Financial Update and Summary through May 2025

Michael Cole, MWRA Budget Director, reported a \$24.3 million total year-to-date variance for the FY25 CEB, largely attributable to underspending on wages and salaries, professional services and watershed reimbursements. He noted that FY25's CEB variance represents an improvement over FY24's (\$36.7 million underspent).

Mr. Cole then relayed that the FY25 Capital Improvement Program ("CIP") was approximately 25% underspent through May 2025, which is a significant improvement over FY24 underspending (37.4%). Finally, he noted that the FY25 CIP variance is in line with 20-year trends and the budget is progressing well.

Mr. Jack Walsh requested an update on variable rate debt. Mr. Horan reported a drop in MWRA's total outstanding variable rate debt, attributable to natural amortization. There was brief, general discussion about MWRA's variable rate debt strategy.

Hearing no further discussion or questions from the Board, Mr. Flanagan moved to

Approvals. (ref. V A.3)

Approvals

Approval of the FY26 Final Capital Improvement Program

**A motion was duly made and seconded to approve the FY26 Final Capital Improvement Program (CIP) with planned spending of \$380.8 million, including \$296.9 million in project spending and \$83.9 million in community assistance loan programs.**

Thomas Durkin, MWRA Finance Director, described the budget process, and noted that the CIP is a means for planning and communicating MWRA's construction priorities to stakeholders. He briefly explained how CIP spending and debt service factor in the CEB.

Hearing no discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. V B.1)

Approval of the FY26 Final Current Expense Budget

**A motion was duly made and seconded to:**

- 1. Adopt the Final FY26 Current Expense Budget (CEB) set forth in Attachment A of the June 18, 2025 Staff Summary presented and filed with the records of this meeting, with current revenue and expense of \$919,709,027; and,**
- 2. Adopt the Final FY26 Operating Budget (Trustee's Budget) set forth in Attachment B of the June 18, 2025 Staff Summary presented and filed with the records of this meeting.**

Mr. Durkin advised that the Final FY26 CEB presented for approval includes a combined assessment increase of 2.7%, which represents a 0.3% rate reduction since the draft budget was transmitted to the MWRA Advisory Board in February 2025. He noted the lower rate was developed by reexamining budgetary assumptions and strategies as recommended by the Advisory Board, and thanked staff for their cooperation.

Finally, Mr. Durkin explained that defeasances are key to MWRA's multi-year rate management strategy and noted that staff currently project annual combined assessment

increases of approximately 3% over the next four years.

Hearing no further discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. V B.2)

#### Final FY26 Water and Sewer Assessments

**A motion was duly made and seconded to adopt the following effective July 1, 2025:**

- 1. Water system assessments of \$323,597,942 and sewer system assessments of \$555,163,058 for FY26;**
- 2. FY26 sewer assessments of \$500,000 for the Town of Clinton and \$490,390 for the Lancaster Sewer District;**
- 3. FY26 charge to the City of Worcester of \$247,777 representing approximately 7.9% of the direct operating expenses for the Clinton Wastewater Treatment Plant;**
- 4. FY26 water assessments of \$4,176,999 for the City of Chicopee, \$880,815 for South Hadley Fire District #1, and \$939,166 for the Town of Wilbraham;**
- 5. A wholesale water rate of \$5,005.64 per million gallons; and,**
- 6. A retail sewer rate of \$8,936.69 per million gallons,<sup>1</sup>**  
**all as further detailed in the June 18, 2025 Staff Summary presented and filed with the records of this meeting.**

There was brief discussion about the inadvertent misreading of numbers from the written motion. Mr. Flanagan confirmed that he intended to read the sewer system assessments for FY26 as written in the Staff Summary (recommended motion). The dollar amount was restated correctly as “five hundred fifty-five million, one hundred sixty-three thousand, fifty-eight dollars” (\$555,163,058).

Board members, Mr. Laskey and Mr. Durkin recognized MWRA Assistant Rates, Budget and Finance Manager Leo Norton on his upcoming retirement. Mr. Pappastergion noted that

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<sup>1</sup> Numbers in this motion were inadvertently misread; the motion was later amended. (ref. XIII)

MWRA's water rate was \$240 per million gallons 40 years ago.

Hearing no further discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. V B.3)

#### WASTEWATER POLICY AND OVERSIGHT

##### Approvals

##### Wastewater Advisory Committee Contract

**A motion was duly made and seconded to authorize the Executive Director, on behalf of the Authority, to execute a contract, substantially in the form attached in the June 18, 2025 Staff Summary presented and filed with the records of this meeting, with the Wastewater Advisory Committee for a term of one year, from July 1, 2025 to June 30, 2026, for a total contract cost of \$92,785.**

Sean Navin, MWRA Director of Public Affairs, reviewed the Wastewater Advisory Committee's history and the terms of a proposed FY26 contract that represents a 6.19% increase over FY25. Mr. Navin noted that the proposed contract includes a 5% salary increase on par with FY25 increases for MWRA union employees and non-union managers, and a 13.8% health insurance increase that is budgeted at 80% reimbursement for the Executive Director only.

Mr. Pappastergion asked if there was any discussion or questions for the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		

Yes                      No                      Abstain

P. Walsh

(ref. VI A.1)

Approval of New Members of the Wastewater Advisory Committee

**A motion was duly made and seconded to approve the addition of three new members to the Wastewater Advisory Committee: Dr. Zhenyu Tian of Northeastern University; Ms. Felina Silver of the League of Women Voters of Brookline; and Mr. Jonathan Smith of the City of Somerville.**

Mr. Navin described WAC's current leadership and membership and requested Board approval of three proposed new members.

Hearing no discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

Yes                      No                      Abstain

Flanagan

Foti

Pappastergion

Peña

Swett

Vitale

J. Walsh

P. Walsh

(ref. VI A.2)

Contract Amendments/Change Orders

Third Amendment the Financial Assistance Agreement with the Boston Water and Sewer Commission for Implementation of the Fort Point Channel and Mystic/Chelsea Confluence Combined Sewer Overflow Control Projects

**A motion was duly made and seconded to authorize the Executive Director, on behalf of the Authority, to execute the Third Amendment to the Financial Assistance Agreement by and between Massachusetts Water Resources Authority and Boston Water and Sewer Commission for the Implementation of Fort Point Channel and Mystic/Chelsea Confluence Combined Sewer Overflow Control to extend the term of the agreement for six months from June 30, 2025 to December 31, 2025.**

Brian Kubaska, Chief Engineer, discussed an amended 2022 Memorandum of Agreement ("MOU") and Financial Assistance Agreement ("FAA") with the Boston Water and Sewer Commission to make modifications to the BWSC collection system which supports the Authority's Long Term CSO Control Plan.



Mr. Kubaska described BWSC's work under the MOU/FAA and its amendments. He then explained that most construction was completed in 2024, however, the installation of a relief pipe to control discharges to the Fort Point Channel was delayed until January 2025 due to unforeseen field conditions.

Finally, Mr. Kubaska requested Board approval of an amendment to extend the FAA's term by six months, with no cost increase, to allow the relief pipe's excavation site to settle before final paving.

Mr. Pappastergion asked if there was any discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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Flanagan		
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Foti		
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Pappastergion		
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Peña		
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Swett		
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Vitale		
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J. Walsh		
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P. Walsh		
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(ref. VI B.1)

#### WATER POLICY AND OVERSIGHT

##### Approvals

##### Water Supply Citizens Advisory Committee Contract

**A motion was duly made and seconded to authorize the Executive Director, on behalf of the Authority, to execute a contract, substantially in the form attached in the June 18, 2025 Staff Summary presented and filed with the records of this meeting, with the Water Supply Citizens Advisory Committee for a one-year period beginning July 1, 2025 to June 30, 2026, with a total contract cost of \$133,315.**

Mr. Navin outlined the history of the Water Supply Citizens Advisory Committee and the terms of a proposed FY26 contract. He noted the proposed contract is 6.6% higher than last year's and includes a 5% increase to the salaries line item and a 13.8% increase for health insurance.

Mr. Pappastergion asked if there was any discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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Flanagan		
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Foti		
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Yes                      No                      Abstain

Pappastergion

Peña

Swett

Vitale

J. Walsh

P. Walsh

(ref. VII A.1)

#### PERSONNEL AND COMPENSATION

##### Approvals

##### June 2025 PCR Amendment

**A motion was duly made and seconded to approve an amendment to the Position Control Register (PCR) as presented in the June 18, 2025 Staff Summary and filed with the records of this meeting.**

Wendy Chu, MWRA Human Resources Director, requested Board approval for a title and grade change to one vacant position in the Water Quality Department to align with operational and staffing needs.

There was brief, general discussion about the timing of PCR amendments.

Mr. Pappastergion asked if there was any further discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

Yes                      No                      Abstain

Flanagan

Foti

Pappastergion

Peña

Swett

Vitale

J. Walsh

P. Walsh

(ref. VIII A.1)

##### Appointment of Manager, Operations Support, Operations Division

**A motion was duly made and seconded to approve the appointment of Mr. Steven Perry to the position of Manager, Operations Support (Non-Union, Grade 14) in the Operations Division at an annual salary of \$146,237, commencing on a date to be determined by the Executive Director.**

Ms. Chu summarized the responsibilities and vacancy history of the Operations Support

Manager position. She described the operational needs for filling this position, including leave management and the mitigation of day-to-day personnel matters to avoid escalation. Finally, Ms. Chu reviewed the recommended candidate's qualifications and work history.

There was brief discussion about the difference between this position's salary and that of the Manager of Talent Acquisition.

Mr. Pappastergion asked if there was any further discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. VIII A.2)

Appointment of Manager, Talent Acquisition, Human Resources

**A motion was duly made and seconded to approve the appointment of Mr. Stuart Leinson to the position of Manager, Talent Acquisition (Non-Union, Grade 14) in the Administration Division, at an annual salary of \$146,250, commencing on a date to be determined by the Executive Director.**

Ms. Chu reviewed the vacancy history and hiring process for the Manager of Talent Acquisition position and described the recommended candidate's work experience and qualifications.

Mr. Pappastergion asked if there was any discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. VIII A.3)

Appointment of Deputy Chief Operating Officer, Operations Division

**A motion was duly made and seconded to approve the appointment of Mr. Stephen D. Cullen to the position of Deputy Chief Operating Officer, Operations Division (Non-Union Grade 17) at an annual salary of \$203,657 commencing on a date to be determined by the Executive Director.**

Ms. Chu discussed the work responsibilities and the hiring process for a Deputy Chief Operating Officer position.

Kathleen Murtagh, MWRA Director of Tunnel Redundancy and incoming Chief Operating Officer, then described the excellent qualifications of this position's applicants and the recommended candidate.

There was brief, general discussion about the Chief Engineer's salary and potential organizational changes in the Operations Division.

Mr. Pappastergion asked if there was any further discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. VIII A.4)

MEETING OF THE PERSONNEL AND COMPENSATION COMMITTEE INDEPENDENT OF MANAGEMENT

Mr. Pappastergion noted that the next order of business was for the Board to conduct the Annual meeting of the Personnel and Compensation Committee Independent of Management with Committee Vice-Chair Jack Walsh presiding.

Call to Order

The meeting was called to order at 2:18pm.

Mr. Jack Walsh announced that the Personnel and Compensation Committee would conduct the annual Accountability and Transparency Act review independent of management, and that the same Board members who were attending the Board of Directors' meeting were participating in the Committee meeting.

Authority Accountability and Transparency Act Compliance

MWRA General Counsel Carolyn Francisco Murphy briefly explained the Authority Accountability and Transparency Act and asked MWRA non-union managers to leave the meeting. The managers and Ms. Francisco Murphy then left the meeting.

Mr. Jack Walsh reminded those present that Board members would conduct the annual review of the MWRA Executive Director's performance and contract during the Other Business section of the Board of Directors' meeting (ref. IX) and invited Board members' comments on the information presented in the Staff Summary. There was discussion about the agendas for this meeting and the Board of Directors' meeting.

Board members noted that the results of the ongoing MWRA compensation study for non-union managers would have been useful for this meeting and for Mr. Laskey's upcoming performance review.

Board members then reviewed the Staff Summary materials, which included a review of executive compensation at comparable state and US water and sewer utilities, not-for-profit agencies, and private entities. They discussed Mr. Laskey's last (2024) performance review and a salary study board subcommittee that was discussed at the June 26, 2024 meeting, but had not convened.

Mr. Pappastergion and Mr. Foti recommended the formation of a salary study subcommittee of the Board of Directors to work in conjunction with the Personnel and Compensation Committee.

Mr. Vitale discussed a recent MWRA compensation study and the ongoing study for non-union managers. There was discussion about the value of compensation studies.

Mr. Pappastergion and Mr. Patrick Walsh recommended that the Board move to establish a salary study board subcommittee.

Matt Romero, MWRA Advisory Board Executive Director, briefly updated Board members on the status of the current non-union managers' compensation study.

There was further discussion about a proposed motion to form a Board subcommittee and the subcommittee's scope and structure.

At the Board's request, MWRA General Counsel Carolyn Francisco Murphy returned to the meeting to assist in the development of a motion. There was discussion about this meeting's procedures and the motion's wording.

**A motion was duly made and seconded to establish a subcommittee of the Board to review the wage and salary information provided by the outside consultant and to make recommendations to the full Board thereafter.**

Hearing no further discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

#### Adjournment

**A motion was duly made and seconded to adjourn the Authority Accountability and Transparency Act review independent of management.**

A roll call vote was taken in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

The meeting adjourned at 2:35pm.  
(ref. P&C A.1)

\*\*\* CONTINUATION OF THE BOARD OF DIRECTORS' MEETING \*\*\*

#### OTHER BUSINESS (BOARD ACTION)

MWRA non-union managers returned to the meeting. Mr. Laskey voluntarily remained out of the meeting.

#### Review and Extension of Contract for Frederick A. Laskey, Executive Director

There was brief discussion with questions and answers about the wording of the MWRA Executive Director's FY25 performance review.

Board members discussed Mr. Laskey's job performance, contract length and salary; how the Executive Director's performance reflects on all MWRA staff; and how Mr. Laskey's salary compares to the average for similar quasi-public Executive Directors as presented in the Authority Transparency Act Staff Summary.

There was also discussion about Mr. Laskey's past performance reviews and the vote to form a salary subcommittee that took place during the Meeting of the Personnel and Compensation Committee Independent of Management. Board members agreed to reserve the right to further adjust Mr. Laskey's compensation in the future, contingent on the results of the ongoing compensation study for non-union managers.

Mr. Foti suggested a draft motion. Board members discussed last year's salary increases for Mr. Laskey and non-union managers and revised the motion's wording.

**A motion was duly made and seconded: 1) that the performance of Frederick A. Laskey, MWRA Executive Director, for Fiscal Year 2025 be rated as Exceptional; 2) to extend the term of the Executive Director's employment agreement and his appointment as the Executive Director by one year, through June 30, 2030; and, 3) to increase the Executive Director's current salary by 3% retroactive to January 1, 2025, and by 2% effective July 1, 2025.**

Mr. Pappastergion asked if there was any further discussion or questions from the Board. Hearing none, he requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

Mr. Laskey returned to the meeting. Mr. Pappastergion briefly discussed the Executive Director's performance review, contract extension and the Board's vote to form a salary subcommittee. (ref. IX A)

#### CORRESPONDENCE TO THE BOARD

Mr. Pappastergion announced that the Board of Directors received May 27, 2025 correspondence from fifteen watershed communities regarding Quabbin stewardship and equity concerns. He noted that MWRA is working with the legislative delegation to find a date for a future meeting that representatives of the communities can join and share their concerns with the Board.

Mr. Pappastergion asked if there was any discussion or questions from the Board. Hearing none, he moved to adjournment. (ref. X)

ADJOURNMENT

**A motion was duly made and seconded to adjourn the meeting.**

Hearing no discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Swett		
Vitale		
J. Walsh		
P. Walsh		

(ref. XI)

The meeting adjourned at 2:52pm.

(Mr. Swett left the meeting.)

\*\*\* REOPENING OF THE BOARD OF DIRECTORS' MEETING \*\*\*

Vice Chair Pappastergion reopened the meeting at 2:53pm.

TO AMEND A MISREADING OF NUMBERS IN A MOTION

**A motion was duly made and seconded to amend a misreading of numbers in a motion. (ref. V B.3)**

There was brief discussion about the inadvertent misreading of numbers from the written motion. Mr. Flanagan confirmed that he intended to read the wholesale water rate for FY26 as written in the Staff Summary (recommended motion). The dollar amount was restated correctly as “five thousand five dollars, sixty-four cents” per million gallons (\$5,005.64).

Hearing no discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Flanagan		
Foti		
Pappastergion		
Peña		
Vitale		
J. Walsh		



Yes                      No                      Abstain

P. Walsh  
(ref. XII)

#### ADJOURNMENT

**A motion was duly made and seconded to adjourn the meeting.**

Hearing no discussion or questions from the Board, Mr. Pappastergion requested a roll call vote in which the members were recorded as follows:

Yes                      No                      Abstain

Flanagan  
Foti  
Pappastergion  
Peña  
Vitale  
J. Walsh  
P. Walsh

The meeting adjourned at 2:55pm.

Approved:     July 23, 2025

Attest:

 for

Brian Peña, Secretary

#### LIST OF DOCUMENTS AND EXHIBITS USED

- Draft Minutes of the May 21, 2025 MWRA Board of Directors' Meeting (ref. I)
- June 18, 2025 Staff Summary – Delegated Authority Report – May 2025 (ref. V A.1)
- June 18, 2025 Staff Summary – Update on Pension Funding Status (ref. V A.2)
- June 18, 2025 Staff Summary – FY25 Financial Update and Summary through May 2025 (ref. V A.3)
- June 18, 2025 Staff Summary – Approval of the FY26 Final Capital Improvement Program (ref. V B.1)
- June 18, 2025 Staff Summary – Approval of the FY26 Final Current Expense Budget (ref. V B.2)
- June 18, 2025 Staff Summary – Final FY26 Water and Sewer Assessments (ref. V B.3)
- June 18, 2025 Staff Summary – Wastewater Advisory Committee Contract (rev. VI A.1)
- June 18, 2025 Staff Summary – Approval of New Members of the Wastewater Advisory Committee (ref. VI A.2)

- June 18, 2025 Staff Summary – Third Amendment the Financial Assistance Agreement with the Boston Water and Sewer Commission for Implementation of the Fort Point Channel and Mystic/Chelsea Confluence Combined Sewer Overflow Control Projects (ref. VI B.1)
- June 18, 2025 Staff Summary – Water Supply Citizens Advisory Committee Contract (ref. VII A.1)
- June 18, 2025 Staff Summary – June 2025 PCR Amendment (ref. VIII A.1)
- June 18, 2025 Staff Summary – Appointment of Manager, Operations Support Operations Division (ref. VIII A.2)
- June 18, 2025 Staff Summary – Appointment of Manager, Talent Acquisition (ref. VIII A.3)
- June 18, 2025 Staff Summary – Appointment of Deputy Chief Operating Officer, Operations, Operations Division (ref. VIII A.4)
- June 18, 2025 Staff Summary – (ref. P A.1)
- May 27, 2025 correspondence from fifteen watershed communities regarding Quabbin stewardship and equity concerns (ref. X)