

VOTE EXTRACTS
MAY 25, 2022 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the Board of Directors' April 13, 2022 meeting as presented and filed with the records of the meeting.

VI. PERSONNEL AND COMPENSATION

B. Review and Extension of Contract for Executive Director

Voted: that the performance of Frederick A. Laskey, MWRA Executive Director, for Fiscal Year 2022 be rated as Excellent;

Further, voted: to extend the term of the Executive Director's employment agreement and his appointment as the Executive Director by 1 year(s) through June 30, 2025; and,

Further, voted: to increase the Executive Director's current salary by 3% effective July 1, 2022.

D. Approvals

1. PCR Amendments – May 2022

Voted: to approve amendments to the Position Control Register (PCR) as presented and filed with the records of this meeting.

2. Appointment of Director, Design and Construction, Tunnel Redundancy

Voted: to approve the appointment of Mr. Paul V. Savard to the position of Director of Design and Construction, Tunnel Redundancy Department (Non-Union, Grade 16) at an annual salary of \$157,000, commencing on a date to be determined by the Executive Director.

3. Non-Union Compensation and Extension of Employment Contract, Director, Tunnel Redundancy Program

Voted: that the Board of Directors take the following actions for MWRA's FY21 and FY23 non-union compensation review:

Authorize the Executive Director to implement a 1.5% across-the-board compensation adjustment for eligible non-union managers effective with the first FY21 payroll;

Authorize the Executive Director to implement a 2.0% across-the-board compensation adjustment for non-union managers effective with the first FY23 payroll;

Authorize the Executive Director to implement a 1.5% one-time payment for current nonunion managers based on the employee's salary as of June 1, 2022; and,

Approve a revision to the non-union salary ranges for FY21, FY22 and FY23 presented in Attachment A of the May 25, 2022 Staff Summary and filed with the records of the meeting.

Further, voted: that the Board of Directors adopt the Executive Director's performance rating of Excellent for Kathleen M. Murtagh, Director of Tunnel Redundancy Program, for FY22 and extend the term of her employment agreement to June 3, 2025 and adjust her salary consistent with other non-union managers.

VII. WASTEWATER POLICY AND OVERSIGHT

B. Contract Awards

1. Struvite, Scum, Sludge and Grit Removal Services at the Deer Island Treatment Plant: Moran Environment Recovery, LLC, Purchase Order Contract WRA-5128

Voted: to approve the award of Purchase Order Contract WRA-5128 to provide struvite, scum, sludge and grit removal services at the Deer Island Treatment Plant to the lowest responsive bidder, Moran Environment Recovery, LLC and to authorize the Executive Director, on behalf of the Authority to execute said purchase order contract in an amount not to exceed \$1,370,000 for a period of two years, from July 1, 2022 through June 30, 2024.

2. Annual Renewal of Wastewater Advisory Committee Contract
Item postponed.

VIII. WATER POLICY AND OVERSIGHT

A. Approvals

1. Revised Memorandum of Agreement between MWRA and the City of Waltham: Section 101 Extension Waltham, Contract 7457

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a revised Memorandum of Agreement with the City of Waltham, substantially in the form attached to the May 25, 2022 staff summary presented and filed with the records of the minutes and/or such other terms which the Executive Director determines are in the best interest of the Authority, related to reimbursement to MWRA for design and construction costs associated with the installation of City of Waltham local water, sewer and drain lines and appurtenances. This authorization is contingent on the Authority reaching an

agreement with the City of Waltham on the terms of the revised Memorandum of Agreement.

B. Contract Awards

1. Section 101 Extension Water Main Project: Waltham: Balthazar Contractors, Inc., Contract 7457

Voted: to approve the award of Contract 7457, Section 101 Pipeline Extension (Waltham), to the lowest responsible and eligible bidder, Baltazar Contractors, Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$31,900,000 for a contract term of 635 calendar days from the Notice to Proceed.

2. Annual Renewal of Water Citizens Advisory Committee Contract
Item postponed.

C. Contract Amendments/Change Orders

1. Marlborough Emergency Pump Station Connection: GVC Construction Inc., Contact 7791, Change Order 3

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 3 to Contract 7791, Marlborough Emergency Pump Station Connection, with GVC Construction, Inc. for a not-to-exceed amount of \$600,000, increasing the contract amount from \$919,007.57 to \$1,519,007.57, with no increase in contract term.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7791 in an amount not to exceed the aggregate of \$224,182.50, and to extend the contract duration 180 days in accordance with the Management Policies and Procedures of the Board of Directors.

IX. ADMINISTRATION, FINANCE AND AUDIT

B. Approvals

1. Bond Defeasance of Future Debt Service

Voted: to authorize the Executive Director or his designee, on behalf of the Authority, to enter into, execute and deliver all necessary agreements and other instruments and to take such other actions necessary to effectuate the redemption and defeasance of an aggregate principal amount of \$30,670,000 of outstanding MWRA senior bonds including to cause the escrow of cash and/or securities in an amount necessary to fund such redemption and defeasance, in order to reduce the debt service requirement by \$35,689,000 in the FY23 through FY26 timeframe.

C. Contract Awards

1. MWRA FY2023 Insurance Program Renewal

Voted: to approve awards to the lowest eligible and responsive proposers for insurance policies, bonds, and related broker services for MWRA's FY2023 Insurance Program, and to authorize the Executive Director, on behalf of the Authority, to execute contracts for broker services, for the terms, premiums, and fees described in the May 25, 2022 Staff Summary presented to the Board and filed with the records of the meeting, and incorporated by reference for the record, including as detailed in the recommendation section of said Staff Summary, resulting in a total program amount not to exceed \$3,640,660.