

**VOTE EXTRACTS**  
**DECEMBER 17, 2014 BOARD OF DIRECTORS' MEETING**  
(Subject to final Board approval of meeting minutes)

**I. APPROVAL OF MINUTES**

Voted to approve the minutes of the Board of Directors' meeting of November 12, 2014, as presented and filed with the records of the meeting.

**IV. BOARD ACTIONS**

**A. Approvals**

1. FY16 Proposed Capital Improvement Program (CIP) (ref. AF&A B.1)

Voted to approve the transmittal of the FY16 Proposed Capital Improvement Program (CIP) to the MWRA Advisory Board for its 60-day review and comment period.

2. Renewal of Water Supply Continuation Agreements (ref. W A.1)

Voted to authorize the Executive Director, on behalf of the Authority, to: (i) execute renewed ten-year Water Supply Continuation Agreements with Cambridge, Canton, Framingham, Lynn Water and Sewer Commission, Needham, Northborough, Peabody, Weston, and Winchester, substantially in the form presented as Attachments 1 through 9 and filed with the records of the meeting; and (ii) to continue in effect the Wakefield Water Continuation Agreement until it is renewed in 2015.

3. Revision to Dedham-Westwood Water District's MWRA Withdrawal Limits (ref. W A.2)

Voted to approve the Dedham-Westwood Water District's request to increase its contract withdrawal limits from 36.5 million gallons a year to 73 million gallons a year, subject to payment of an additional entrance fee of \$556,727, and to authorize the Executive Director, on behalf of the Authority, to execute an amended water supply agreement with the Dedham-Westwood Water District, stipulating the terms and conditions of service, substantially in the form presented and filed with the records of the meeting.

4. PCR Amendments – December 2014 (ref. P&C A.1)

Voted to approve amendments to the Position Control Register, as presented and filed with the records of the meeting.

5. Appointment of Director, Human Resources (ref. P&C A.2)

Voted to approve the Executive Director's recommendation to appoint Ms. Karen Gay-Valente to the position of Director, Human Resources, (Non-Union Grade 16), at an annual salary of \$129,466, to be effective on the date designated by the Executive Director.

6. Appointment of Manager, Operations Support (ref. P&C A.3)

Voted to approve the Executive Director's recommendation to appoint Mr. Robert G. Donnelly to the position of Manager, Operations Support, Operations Division (Non-Union, Grade 14) at an annual salary of \$115,230, to be effective on the date designated by the Executive Director.

7. Appointment of Manager, Employment, Human Resources (ref. P&C A.4)

Voted to approve the Executive Director's recommendation to appoint Ms. Andrea Murphy to the position of Manager, Employment, Human Resources (Non-Union Grade 14), at an annual salary of \$113,569.00 to be effective on the date designated by the Executive Director.

8. Appointment of Assistant Manager, Labor Relations, Human Resources (ref. P&C A.5)

Voted to approve the Executive Director's recommendation to appoint Ms. Tomeka Cribb-Jones to the position of Assistant Manager, Labor Relations (Confidential 6, Grade 11), at an annual salary of \$89,691.89 to be effective on the date designated by the Executive Director.

9. Appointment of Environmental Manager, Real Property and Environmental Management (ref. P&C A.6)

Voted to approve Executive Director's recommendation to appoint Mr. John Nelson to the position of Environmental Manager in the Administration and Finance Division (Unit 9, Grade 30) at an annual salary of \$114,229.01, to be effective on the date designated by the Executive Director.

10. Voted Appointment of Director, Intergovernmental Affairs (ref. P&C A.7)

to approve the Executive Director's recommendation to appoint Mr. Sean A. Navin to the position of Director of Intergovernmental Affairs (Non-Union, Grade 15) at an annual salary of \$118,500, to be effective on the date designated by the Executive Director.

11. Appointment of Deputy Director, Maintenance, Deer Island (ref. P&C A.8)

Voted to approve the Executive Director's recommendation to appoint Mr. Edward J. Regan to the position of Deputy Director, Maintenance, Deer Island Treatment Plant (Non-Union, Grade 15), at an annual salary of \$125,717.51, to be effective on the date designated by the Executive Director.

12. Appointment of Sr. Program Manager, Engineering Services, Deer Island (ref. P&C A.9)

Voted to approve the Executive Director's recommendation to appoint Mr. Phillip D. Szotfried to the position of Senior Program Manager in the Engineering Services Department, Deer Island (Unit 9, Grade 30), at an annual salary of \$114,229.01, to be effective December 20, 2014.

13. Appointment of Construction Coordinator, Engineering and Construction (ref. P&C A.10)

Voted to approve the Executive Director's recommendation to appoint Ms. Lisa Bina to the position of Construction Coordinator in the Engineering & Construction Department (Unit 9, Grade 30) at an annual salary of \$100,953.99 to be effective December 20, 2014.

14. Appointment of Program Manager, Wastewater Operations (ref. P&C A.11)

Voted to approve the appointment of Mr. James MacPherson to the position of Program Manager, Wastewater Operations (Unit 9, Grade 29), at the recommended salary of \$96,883.71, to be effective December 20, 2014.

15. Appointment of Regional Manager of Monitoring, TRAC (ref. P&C A.12)

Voted to approve the appointment of Ms. Lori LaPointe to the position of Regional Manager, Toxic Reduction and Control (Unit 9, Grade 29), at an annual salary of \$100,808.66, to be effective December 20, 2014.

**B. Contract Award**

1. VFD Additions, Secondary Oxygen Reactor Batteries A, B and C, Deer Island Treatment Plant: Dagle Electrical Construction Corporation, Contract 6877 (ref. WW B.1)

Voted to approve the award of Contract 6877, VFD Additions, Secondary Oxygen Reactor Batteries A, B, and C, Deer Island Treatment Plant, to the lowest responsible and eligible bidder, Dagle Electrical Construction Corporation, and authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$2,243,243, for a term of 540 calendar days from the Notice to Proceed.

**C. Contract Amendments/Change Orders**

1. Management, Operation and Maintenance of the Union Park Pump Station/CSO Facility and the Unmanned Stations: Woodard & Curran, Inc., Contract S506, Amendment 1 (ref. WW C.1)

Voted to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract S506, Management, Operation and Maintenance of the Union Park Pump Station/CSO Facility and the Unmanned Stations, with Woodard & Curran, Inc., and to jointly execute said amendment, along with the Boston Water and Sewer Commission (BWSC), for a contract service fee amount of \$2,760,160, of which MWRA will pay \$745,243.20 (27%) and BWSC will pay \$2,014,916.80 (73%), plus a funding allowance amount of \$480,000 (which includes \$120,000 for MWRA and \$360,000 for BWSC) for corrective maintenance and minor repairs to process equipment, increasing the total not-to-exceed amount of the contract from \$4,598,074 to \$7,838,234, and increasing the contract term by 730 calendar days, from March 1, 2015 to February 28, 2017.